



Job description

Maintenance Assistant



Saving Species from Extinction | www.durrell.org

Durrell Wildlife Conservation Trust is a Registered Charity with the Jersey Charity Commissioner, registered charity number: 1
Durrell Wildlife Conservation Trust - UK is registered in England and Wales. A charitable company limited by guarantee. Registered charity number 1121989
Registered company number 6448493 Registered office c/o Intertrust Corporate Services (UK) Limited, 1 Bartholomew Lane, London, EC2N 2AX

Job Purpose

Help us care for Jersey Zoo by maintaining and improving the buildings and habitats that support our animals and visitors. In this hands-on role, you'll construct, repair, and enhance enclosures and facilities, contributing directly to animal welfare and the long-term quality of the zoo environment.

Maintenance Assistant

Department
Site Services

Reports to
Maintenance and
Landscapes Manager

Term
Permanent

Hours
Full time

Location
Jersey Zoo



Key Responsibilities

Construction and carpentry

- Build, install, and repair structures including enclosures, fencing, doors, windows, and timber-framed buildings
- Interpret drawings, sketches, and specifications to deliver projects accurately
- Measure and prepare materials to ensure efficient construction
- Carry out roofing, flooring, and basic finishing works (including tiling and painting)

Animal enclosures and welfare support

- Construct and modify enclosures for mammals, birds, and reptiles in collaboration with animal care teams
- Select appropriate materials and designs to ensure safety, durability, and species-specific needs
- Build and maintain animal transport crates in line with International Air Transport Association (IATA) standards

Maintenance and facilities

- Inspect, maintain, and repair buildings, equipment, and infrastructure across the Zoo
- Maintain water systems, including pumps, drainage, and pipework
- Carry out planned preventative maintenance and respond to faults
- Ensure security features such as locks and access points are fully operational

Health, safety and environment

- Work safely in a unique environment, including around potentially dangerous animals
- Follow all health and safety procedures and emergency protocols
- Work outdoors in all weather conditions and undertake physically demanding tasks

Team and visitor interaction

- Collaborate with colleagues and department heads to deliver effective solutions
- Respond to questions from visitors and volunteers, promoting the work of the organisation
- Support a safe and positive working environment for staff and contractors



Knowledge, Skill and Ability

- Previous experience in a maintenance position
 - Carpentry skills with all around building experience
 - Full driving license
 - Own hand tools
 - Good level of spoken English
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Behaviours and Values

- Acts with integrity and in the best interests of the organisation
- Enthusiastic, reliable, and takes pride in their work
- Proactive and adaptable with a strong work ethic
- Demonstrates a genuine interest in animal welfare and environmental care



Introduction to Durrell

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence
in animal husbandry,
research, training and
education**



**Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities**



**Conservation action
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

Our Values

Purposeful

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

Accountable

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

Supportive

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.

