



## JOB DESCRIPTION

# SAINT LUCIA RACER PROGRAMME COORDINATOR



**SAVING SPECIES FROM EXTINCTION | [WWW.DURRELL.ORG](http://WWW.DURRELL.ORG)**

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**REGISTERED COMPANY NUMBER** 6448493 **REGISTERED OFFICE** c/o Ogier Global (UK) Limited, 4th Floor, 3 St Helen's Place, London, EC3A 6A

# JOB PURPOSE

Reporting to and supported by Durrell's Caribbean Programmes Manager and Durrell's Curator of Herpetology the Saint Lucia Racer Programme Coordinator will be responsible for the daily running, development and delivery of Durrell's conservation efforts for the Saint Lucia racer (*Erythrolamprus ornatus*) and associated species. This includes captive animal management, fieldwork and engagement of local partners and communities. The primary function of this role is the core responsibility and oversight of the Saint Lucia racer breeding facility including daily husbandry and welfare of all captive animals held under the Saint Lucia Racer Programme.

The Saint Lucia Racer Programme Coordinator acts as Durrell's main focal point for the Saint Lucia racer husbandry on Saint Lucia and as such will maintain partnerships with local collaborators. In addition, they will engage in and support any fieldwork where required, and assist in designing, coordinating and delivering outreach and engagement opportunities with local communities to improve knowledge and perceptions of local wildlife.

SAINT LUCIA RACER  
PROGRAMME  
COORDINATOR

**DEPARTMENT**  
Field Programmes

**REPORTS TO**  
Caribbean Programme  
Manager

**HOURS**  
Full Time (35 hours per week)

**LOCATION**  
Saint Lucia



# KEY RESPONSIBILITIES

- Ongoing development of the breeding facility to meet both species and project needs. Currently this encompasses both vertebrate and invertebrate live food breeding and rehabilitation and acclimatisation of wild caught Saint Lucia racers. Particular focus for the near future lies on quarantine, breeding and head starting of young.
- Continued development of facilities and husbandry needs and daily management of the Saint Lucia racers and associated live food breeding under the guidelines of Durrell.
- Procurement, financial management and reporting of budgets associated with the breeding facility, ensuring all Durrell and donor requirements are adhered to.
- Responsible for the welfare of all captive animals held under the Saint Lucia racer breeding programme ensuring highest husbandry and animal welfare standards.
- Ensure relevant biosecurity measures at the breeding facility are followed and upheld by all staff, volunteers and guests.
- Ensure the regular discussion of husbandry and veterinary matters with Durrell's Herpetology and Veterinary Department staff including the regular, timely provision and entry of data and accurate daily reports.
- Train and supervise up to five local partner's staff and volunteers in the daily husbandry of the snakes and associated species.
- Coordinate and supervise training exchanges of programme technicians between Saint Lucia and other Caribbean programmes as appropriate.
- Provide technical guidance to local partners on monitoring and management options and techniques for captive Saint Lucia reptiles including a potential head-starting facility for Saint Lucia iguanas.
- Responsible for the development and delivery of ecological surveys and habitat work on relevant offshore islands and mainland Saint Lucia in support of the Saint Lucia Racer Conservation Programme and other Durrell projects where appropriate.
- Responsible for the development and delivery of outreach and education work for the Saint Lucia racer and the broader conservation programme on Saint Lucia where appropriate.
- Represent Durrell to partners in Saint Lucia and within the Caribbean.
- Support Durrell's Caribbean Programme Manager to provide guidance to the Saint Lucia Forestry Department and Saint Lucia National Trust on reptile monitoring and management actions on the ground.
- Work with Durrell's Conservation Knowledge team to support capacity development initiatives and engagement with Durrell's training programmes within the region (including the DESMAN training course) where applicable.
- Contribute information for reports, communication materials and fundraising proposals as required by Durrell, partners and donors.
- Ensure the maintenance and upkeep of Durrell vehicles provided for the role, including the keeping of appropriate vehicle logs.
- Keep an inventory of Durrell items held at the Racer Snake Breeding Facility.
- Undertake other duties and activities as required by Caribbean Programme Manager and Durrell.



# KNOWLEDGE, SKILL AND ABILITY

- Graduate degree or equivalent in biology/conservation related discipline.
- Long-term practical husbandry experience with a wide variety of applicable snake, lizard, amphibian, and invertebrate species.
- Proven track record with long-term snake husbandry and successful breeding of small food specialists.
- Proven track record with long-term husbandry and breeding of a wide variety of small lizard and amphibian species including their invertebrate food.
- Ecological monitoring and survey skills and experience, particularly for reptiles, highly desirable.
- Good verbal and written English communication skills.
- Ability to live and work in Saint Lucia for the duration of the contract.
- Valid car driving licence.



# BEHAVIOURS AND VALUES

- Passionate about conservation and an understanding of and commitment to Durrell's vision, mission and aims.
  - Acts with integrity and with the best interests of the employer at all times.
  - Ability to demonstrate initiative and work well under pressure.
  - Respectful of the opinions of others and willingness to collaborate.
  - Ability to work independently but also works collaboratively with colleagues and partners.
  - Demonstrate awareness of and sensitivity to cultural, ethnic, gender and ability issues.
  - Works proactively and has a determination to reach targets and excel at tasks.
  - Open to adopting creative approaches and problem solving when faced with challenges and limited resources where needed.
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## INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence  
in animal husbandry,  
research, training and  
education**



**Training future  
conservation practitioners  
and monitoring and  
evaluating conservation  
science which underpins  
all Durrell activities**



**Conservation action  
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.



# OUR VALUES

## PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

## ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

## SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.

