# Annual Report 2012



durrell wildlife conservation trust durrell.org

an international charity saving species from extinction

# Chief Executive's Report 2012

Our reason for being is to save species from extinction. This is a long term commitment built on financial sustainability and the integration of three aspects of conservation. We refer to these as the core pillars: an extensive network of field programmes, husbandry and breeding in Jersey and creating an international cadre of conservationists through the Academy. The year has shown exceptional work in all areas.

# Conservation in the field

2012 was the second year of our five year conservation programme. A key objective is taking action to enhance the conservation status of critical species and habitats in islands at risk. To this end, we successfully translocated Round island boa snakes off Mauritius, released mountain chicken frogs back into Montserrat, restored ploughshare tortoises in Madagascar and bred Madagascar pochard in its situ, doubling the wild population. The importance of our conservation work was shown yet again in the BBC's programme 'Attenborough's Ark', which highlighted two of Durrell's focal species – the black lion tamarin and Hispanolian solenodon.

A second objective focuses on community engagement and especially community-led initiatives to protect and monitor habitats. Two projects were especially important. In Madagascar, with financial support from Jersey Overseas Aid Commission, we supported small scale development activities across six sites, including training 252 village Mountain chicken frog

technicians to create demonstration plots for agriecological farming techniques. In St Lucia, through funding from Critical Ecosystem Partnership Fund, we built local capacity to manage invasive species, especially in the offshore islands.

Our work rests on scientific evidence to guide effective conservation action. This ranges from collecting evidence - for example through tracking and monitoring Livingstone's fruit bats in the Comoros Islands - to undertaking research projects so we can better understand how species might be saved from extinction – such as studying the disease chytridiomycosis which is decimating the population of mountain chicken frogs. A new large-scale research project with the University of Oxford is set to evaluate the impacts of our community conservation programmes in Madagascar. We are also excited to be launching a tool – the Durrell Index - to track and communicate the conservation impacts of Durrell, and indeed of any conservation organisation.

# Training

Our training work through the renamed Durrell Conservation Academy at Les Noyers continues to grow. Nearly 500 new graduates from our training programmes returned to their countries equipped with new skills and inspired to take actions. We reached out to new locations with our first training course in Samoa and developed a partnership with the Central Zoo Authority of India to train executive management across zoos in South East Asia. In 2013 we will be launching our Indian Ocean Campus taking the Durrell Endangered Species Management Course directly to future conservationists.

Our graduates go on to achieve successes in their own countries, such as Mark Jean-Baptiste who removed invasive goats from the Seychelles coral atoll of Aldabra. We continue to support them through the Graduate Network and social media, connecting over 1000 graduates. We also provide financial support to graduates to help them realise their conservation goals. This year's project startups include field training in reptile monitoring in the Seychelles and looking at how best to link up isolated populations of the critically endangered black-lion tamarin in Brazil.

Of course, work abroad is complemented by work in Jersey. We taught over 4600 school students. Every Jersey secondary school came to the Education Centre and 26 primary schools had tailored conservation education experiences. We continued to support Advance to Work, a programme designed to find ways of engaging teenagers in learning about the natural world and their place in it.

Round island boa

## The Wildlife Park

Critical elements for conservation are the captive animal management and breeding programmes and the development of highly skilled and knowledgeable staff in Jersey.

We have enjoyed some notable long-term breeding successes, especially through our long running mountain chicken frog programme, and we are now embarking on the captive husbandry of orange tailed skinks, ready for release in 2014. During 2012, we released over 10,000 agile frogs and developed a joint project with the National Trust and RSPB to reintroduce red-billed choughs into Jersey with breeding aviaries in the park and construction of a release aviary on the cliff top.

Links between the park and programmes in the field grow, seen most evidently in the arrival of five ploughshare tortoises in Jersey, from a confiscated illegal shipment. This is now part of a nascent safetynet population in Europe, a programme controlled by our Head of Reptiles. This complements another important programme - control of the European and International studbook for the black lion tamarin, which is undertaken by our Head of Mammals.

Of course, the park offers the chance for visitors not

only to become aware of our direct conservation work but also to be excited and inspired and have an enjoyable dayout. Developments at the park continue: replacing the orangutans' climbing structures, revamping the gorillas' interior accommodation and external shelter, developing plans for new off-show units for birds and mammals. We opened our new camping site to give guests a unique opportunity to stay close to the excitement of the wildlife park. This has already proved a great commercial success. Alonaside the campina, the Lemur Lake received a make-over with two new enclosures displaying Alaotran gentle lemurs in a naturalistic reed bed setting and red ruffed lemurs in natural woodland, thus emphasising the importance of landscape as part of both display and conservation. And there is a superb look-out point across the lake, creating an exciting visitor experience. Indeed, we developed several new animal experiences, allowing visitors to work behind the scenes acting, for example, as keeper for a day.

Finally, a new arrival of special note was Indigo, a male born to Hlala Kahili and Badongo, the first gorilla born at Durrell for over nine years. The baby boom has continued into 2013 with two new orangutans.

# **Financial successes**

A key aim continues to be long term financial sustainability. We are aware of the extensive demands on us as a conservation organisation and to meet the needs of being a first class wildlife park in Jersey. Our progress in 2012 was satisfactory although long term development needs make sure we are not complacent.

The work would not be possible without extensive fundraising. We continue to enjoy substantial legacy income, which accounted for 43% of our total fundraising income in 2012. This builds on the legacy of Gerald Durrell; recognising its importance to our long term work, we actively encourage legacies for the future, promoting our cause, for example, through the "Jersey Legacy Giving Week". Funds received from grant-giving bodies were on budget and in November we received one of the most substantial grants in our history from a local charitable trust to support a global amphibian campaign. This will be the basis for an exciting programme linking work in the field and in the wildlife park.

We were charity of the year with the local department store de Gruchy, reflecting an important connection with the local community. This was seen again in the sponsorship from staff at HSBC who through hundreds of volunteer hours supported by a grant from the bank helped build the Lemur Lake enclosure.

As it is important to maintain a high level of interest in Durrell, we host high profile events. A highlight in 2013 celebrated HRH the Princess Royal's 40 year anniversary as Patron of Durrell; this involved over 100 long standing members, representing 4,000 years of membership. The annual Durrell lectures and local events such as the Durrell Dash offered a variety of ways to support our work.

Membership income improved slightly on the previous year. We continued to be successful in recruiting local members, but struggled to attract

# Looking ahead

The Trust has continued to follow the direction laid down by the Conservation strategy, to meet the needs of visitors and to commit to financial sustainability. We have already seen the successful launch of both The Lonely Dodo and the Gerald Durrell Story, the advent, eventually, of some good UK members. This is the focus of a major digital campaign which has been two years in the making The Lonely Dodo in 2013. With plans to re-launch our website in 2013 and extend our presence in social media, already well-established on Facebook and Twitter, we shall be extending our reach to existing and potential members.

Attendance at the park fell slightly, as, in common with the rest of the UK, we endured some poor summer weather. However, the new visitor centre opened in 2011 brought some commercial success: the Café Firefly proved very attractive to both visitors to the park and to those simply wanting a meal out; while the shop enjoyed increased sales, up by 11%.

Refurbishment of the Café Dodo enhanced visitor experience at the park and the response to the camping gave us a welcome boost.

Three things are crucial financially: commercial success, the inflow of donor funds (although major donors once again proved difficult to attract) and continuing cost control. These are fundamental to our journey to secure a successful and sustainable future for Durrell.

In 2012 we recorded a surplus of  $\pounds343,000$  with positive cashflows of  $\pounds87,000$ 

Once more we must pay tribute to the staff and supporters of Durrell throughout the world for making it possible for us to do our vital work. Their passionate commitment is one of the secrets of our success.

The pressure on animal habitats continues, and with it the possibility of whole species being made extinct – by the demands of the dominant species, us. It doesn't have to be so; a better balance is possible with your help. Durrell has the expertise and presence on the ground, but needs financial support from people like you. Please give what you can and help us save species from extinction.

weather and the receipt of significant grant income. We are on track for a financially successful 2013 to fund our long term commitments to the conservation programme and the work in the Wildlife Park in Jersey.

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Hugh Roberts Interim Chief Executive



# Chairman's report

I will not repeat what is previously said by the Chief Executive in his report but would like to acknowledge the hard work that went into achieving so much. We are very lucky to have such a talented and dedicated team, all of whom work incredibly hard to meet our conservation goals. A big event of 2012 was the decision of Paul Masterton to stand down as Chief Executive and to move onto pastures new. When Paul joined Durrell some four years ago, he knew little of us as an organisation or of the conservation world. He got to grips with both very quickly and made a huge contribution over the duration of his tenure. We have come a long way in the last four years. We are now a much more robust organisation both financially and in terms of management. Our long term commitments in conservation are more secure and we are able to offer a better visitor experience in Jersey.

One of our biggest challenges was to manage Paul's departure and to identify a worthy successor. I am pleased to say that we have been able to do both. Special thanks must go to one of our Trustees, Hugh Roberts, who stepped in as Interim Chief Executive and made a magnificent contribution. This enabled us to spend the time needed to find the 'right' person as our new Chief Executive and we have been able to do that in appointing Oliver Johnson. Oliver has a long and distinguished commercial career and brings a set of skills which complements those of our highly able conservationists and scientists. We now look ahead in 2013 to developing a new strategy which builds on maintaining the financial improvements already achieved and which extends further through wider membership and a greater appeal and understanding of our work. We face a marketing challenge in promoting the name Durrell and being clear about what this can mean for conservation in the future. We have already launched our Lonely Dodo campaign to take our message further and there will be much more to come.

We will continue to follow the conservation strategy that is central to our being the successes of which are set out in the Chief Executive's report and in greater detail at **www.durrell.org**. We will be extending our work overseas and this will include the opening of the Durrell Conservation Academy's Indian Ocean Campus. We will be building better facilities for animals and visitors in the park in Jersey. We will be launching new initiatives in conservation with the Durrell Index. In short, we will be striving to achieve even greater success at Durrell.

The next few years will be an exciting time for the Trust. I am confident that we have a Board of Trustees, a Management Team and staff with the right blend of commitment and professionalism to bring us success. Finally, to all who help us achieve our mission, I offer my sincere thanks.

Advocate Jonathan White Chairman

# Structure of the Trust on 31st December 2012

### Founder

Dr Gerald Durrell, OBE, LHD, DSc, CBiol (Honorary Director 1963 - 1995)

### Management team

Mr Paul Masteron (CEO) Ms Kelly Barker Mr Mark Brayshaw Mr Andrew Brown Mr Jamie Copsey Mr Ivo Le Maistre Prof John Fa Ms Tina Rafferty Ms Rachel Shaw Dr Andrew Terry Dr Richard Young

### Patron

Her Royal Highness The Princess Royal

### **Honorary Director**

Dr Lee Durrell, MBE

### Chairman

Advocate Jonathan G White

#### **Deputy Chairman**

Mr Chris Collins Jan - Sept 2012

Mr Philip Callow Sept - Dec 2012

### Honorary Secretary

Mr Tim Ringsdore

#### Honorary Treasurer Mr Philip Callow

### **Board of Trustees**

Advocate Jonathan G White Prof Michael Bruford Mr Philip Callow Mr Christopher Collins Mr Bob Dewar Dr Lee M Durrell, MBE Ms Tricia Kreitman Mr Ian Lazarus Prof Eleanor Jane Milner-Gulland Mr John Miskelly Mr Tim Ringsdore Mr Hugh Roberts

### **UK Company**

Durrell Wildlife Conservation Trust - UK Registered UK Charity Number 1121989

### **UK Board of Trustees**

Mr David Richards (Chairman) Mr Tim Ringsdore (Honorary Secretary) Mr Christopher Collins Mr Ian Lazarus Prof Eleanor Jane Milner-Gulland

In addition to preparing for and attending Board meetings, Trustees also serve on a range of committees, which cover Audit, Governance, Investment, Risk and Safety and Security. They also make their experience and expertise available to executives as required, and pro-actively promote the success of the Trust.

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### **Honorary Fellows**

Sir David Attenborough, CBE, FRS Mr Martin Bralsford, MSc, FCA, FCT Mr John Cleese Mrs Murray S Danforth, Jr Mr Reginald R Jeune, CBE Dr Alison Jolly, BA, PhD Mrs Tricia Kreitman Dr Thomas E Lovejoy, BS, PhD Dr Jeremy JC Mallinson, OBE, DSc, CBiol, FIBiol Professor Robert D Martin, BA, DPhil, DSc, CBiol, FIBiol Mr Robin Rumboll, FCA General Sir Peter Whitely, GCB, OBE Mr Edward J Whitley, MA

# Honorary Treasurer's report

The continuation of the global economic crisis provided a backdrop to the financial performance in 2012. Whilst we reaped the benefit of the first full year of operation of the Visitor Centre completed in 2011 and also opened the Durrell Wildlife Camp, paid admissions suffered a significant decline as visitors to Jersey fell sharply.

In summary 2012 saw an increase in net assets of some  $\pounds$ 343,000 with positive cash flows of  $\pounds$ 87,000.

It must be noted however that 2012 income figures were inflated by transfers from EcoHealth Alliance of  $\pounds$ 1,173,000. In addition we remain highly reliant upon legacies which can fluctuate from one year to the next. Major donors remained in short supply. Membership revenues were increased and positive steps were made with retail. The upside on the catering operations at the new Visitor Centre was offset by a reduction in the Dodo restaurant contribution on the back of reduced visitor footfall. Negotiations have been completed for the Dodo to return to Durrell control from 2013. The Wildlife Camp opened in August 2012 and will generate a positive contribution from 2013.

The Trust's expenditure increased by some 5% but most of this can be attributed to additional depreciation and set up costs from the Wildlife Camp, a full year of operating costs for the Visitor Centre and an adjustment in respect of the Defined Benefit Pension Scheme. Core costs remain well controlled

In balance sheet terms, the Trust's 'value' was bolstered by the construction of the Wildlife Camp but this was financed by an increase in loan creditors.

Improved stock market conditions in the last 12 months are reflected in the balance although it should be noted that the unrealised gains generated in 2012 are paper gains.

In the event of a catastrophic event requiring the wind down and closure of the Trust, the physical assets of the Trust will provide sufficient finances to enable closure without compromising the welfare of the species in our care and to enable the wind down or transition of all conservation projects without jeopardising the species involved and to provide appropriately for employees in Jersey and internationally.

The Trust desires to achieve a level of free reserves that enable continued operation during a business interruption of up to 6 months which have been calculated at  $\pounds$ 1.5 million. At 31 December 2012 the Trust had no free reserves and actually had a deficit of free reserves of  $\pounds$ 2.8 million (2011 deficit of  $\pounds$ 2.0 million), calculated by deducting unfinanced fixed assets ( $\pounds$ 4.3m) and designated funds ( $\pounds$ 3.9 million) from total unrestricted reserves of  $\pounds$ 5.4 million. Consequently, the Trust has a shortfall against its targeted level of free reserves of  $\pounds$ 4.3million. This shortfall will be targeted as part of future fundraising efforts.

To summarise, the Trust has moved in a positive direction with respect to commercial activities but we need to remain cautious in terms of cash management and focus on securing the donations and legacies which form the core of our income to fund our activities. As ever, we still need the commitment of the staff, the management and, most importantly, our loyal supporters to ensure that we continue our financial recovery and can focus upon our primary purpose, the conservation of endangered species around the world.

**Phillip Callow** Honorary Treasurer



# Summary financial statements

2012 2011 £'000 £′000 Where our funds come from Charitable activities animal collection Visitor admissions 1,014 1,128 Members of Durrell 662 639 - Individual 29 -Corporate 27 Keeper & vet for a day 6 2 7 Behind the scenes tours 4 42 50 Letting of non-investment property **Charitable activities Animal** 1,760 1.850 collection total Education 10 7 Teaching 5 Dodo Club activities 6 17 Other 18 33 30 Education total . . . . . . . . . . Training Course income 164 128 Other 51 53 Training Total 215 181 **Generated** funds Voluntary income 1,313 2,669 Donations 31 13 Donations in kind 1,525 1,085 Legacies 67 69 Animal adoptions 300 340 Other 1,173 **Exceptional items\*** 4,409 4,176 Total voluntary income Activities for generating funds Retail turnover 479 431 Café Firefly turnover 419 381 Dodo Restaurant contribution 44 80 Wildlife camping turnover 72 Activities for generating funds total 1,014 892 Investment income 97 94

Credit in respect of change in underlying assumptions of past service costs to Defined Benefit Pension Scheme -	473
Total investment and pension income 97	567
Total incoming resources 7,528	7,696

\* During 2012 Durrell Wildlife Conservation Trust was in receipt of funds from EcoHealth Alliance (formerly Wildlife Trust) amounting to \$1,173,000. \$609,000 of these funds was used to estabilish the Gertrude Rathbone Jasper Settlement and \$564,000 was used to establish the ITC (US) Fund. The funds are disclosed as exceptional items due to their material impact on the Financial Statements.

A reassessment of the defined benefit pension scheme in 2011 shows a deficit of £562,000 (2011 shows a deficit of £423,000)

	<b>2012</b> £′000	<b>2011</b> £′000	
Resources expended on charitable activities			
Animal collection Training	3,421 543	3,450 555	
Education Conservation science	196 1.506	198 1,472	
Total for resources expended	<b>5,666</b>		
on charitable activities			
<b>Costs of generating funds</b> Costs of generating voluntary income	552	468	
Retail costs of goods sold and other costs	395	332	
Café Firefly cost of goods sold and other costs	339	320	
Wildlife camp costs	121	-	
Total cost of generating funds	1,407	1,120	
<b>Other resources expended</b> Investment management costs Governance costs	125 94	102 111	
Net interest charge on Defined Benefit Pension Scheme liabilities	10	18	
Debit in respect of change in underly assumptions of past service costs to	66	-	
Defined Benefit Pension Scheme Total other expended	295	231	
Total resources expended	7,368	7,026	
Other recognised gains and (losses)			
Gains & losses on investments: Unrealised			
	1/6	(325)	
Realised	176 70	(325) 138	
Realised Profit on disposal of fixed assets	-	```	
Realised	70	138	
Realised Profit on disposal of fixed assets Net actuarial loss on	70 - (63)	`138́ 3	
Realised Profit on disposal of fixed assets Net actuarial loss on Defined Benefit pension scheme	70 - (63) <b>183</b>	138 3 (231)	
Realised Profit on disposal of fixed assets Net actuarial loss on Defined Benefit pension scheme Total recognised gains and (losses) Balance sheet as at 31 December Assets	70 (63) 183 er	138 3 (231) (415)	
Realised Profit on disposal of fixed assets Net actuarial loss on Defined Benefit pension scheme Total recognised gains and (losses) Balance sheet as at 31 December	70 (63) <b>183</b> er 6,430 5,182	138 3 (231) (415) 6,368 4,267	
Realised Profit on disposal of fixed assets Net actuarial loss on Defined Benefit pension scheme <b>Total recognised gains and (losses)</b> <b>Balance sheet as at 31 December Assets</b> Fixed assets Investments Net current assets	70 (63) <b>183</b>  er 6,430 5,182 95	138 3 (231) (415) 6,368 4,267 10	
Realised Profit on disposal of fixed assets Net actuarial loss on Defined Benefit pension scheme <b>Total recognised gains and (losses)</b> <b>Balance sheet as at 31 December Assets</b> Fixed assets Investments	70 (63) <b>183</b> er 6,430 5,182 95 (2,024)	138 3 (231) (415) 6,368 4,267 10	
Realised Profit on disposal of fixed assets Net actuarial loss on Defined Benefit pension scheme <b>Total recognised gains and (losses)</b> <b>Balance sheet as at 31 December Assets</b> Fixed assets Investments Net current assets Creditors - due after one year	70 (63) <b>183</b> er 6,430 5,182 95 (2,024)	138 3 (231) (415) 6,368 4,267 10 (1,444) (423)	

Represented by:	£'000	£′000
Funds		
Permanent endowment funds	1,079	1,079
Restricted funds	2,662	1,992
Designated funds	3,893	3,422
General funds	1,487	2,285
Total	9,121	8,778

# Summary financial statements

## For the year ended 31 December 2012

These summary financial statements which comprise the Summarised Statement of Financial Activities and Summarised Balance Sheet are a summary of the information in the full annual financial statements of Durrell Wildlife Conservation Trust.

They do not contain suffcient information to allow a full understanding of the results of the Trust for the year and it's state of affairs at the year end.

For further information, the full financial statements and the report of the auditors on those financial statements should be consulted. Copies of the

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full financial statements for the year ended 31 December 2012, which were approved by the Trustees on 29th June 2013 are available upon request from the Trust's office or from the Trust's website at **www.durrell.org** 

The auditors have reported on the full financial statements and their report was not qualified.

Signed on behalf of the Trustees, Phillip Callow (Treasurer)

# Independent auditor's statement to the Trustees of Durrell Wildlife Conservation Trust

We have examined the Trust's summary financial statements for the year ended 31 December 2012 set out on page 9.

**Respective responsibilities of Trustees and auditors** The Trustees are responsible for the preparation of the summary financial statments in accordance with applicable law and the recommendations of the Charities SORP.

Our responsibility is to report to you our opinion on the consistency of the summary financial statements and Trustees' Annual Report.

We also read the other information contained in the summarised annual report and consider the implications of our report if we become aware of any apparent mistatements or material inconsistencies with the summarised financial statements. We conducted our examination in accordance with Bulletin 2008/3 issued by the Auditing Practices Board.

#### Opinion

In our opinion the summary financial statements are consistent with the full financial statements and Trustees' Annual Report of Durrell Wildlife Conservation Trust for the year ended 31 December 2012.

#### **Alex Picot**

Chartered Accountants, Registered Auditors 95-97 Halkett Place, St Helier, Jersey, JE1 1BX July 2013

# Fundraising income and expenditure

#### Sources of income

In 2012 our income came from a number of different sources, shown here. More than half of our income is from voluntary funds (e.g. gifts in wills, grants, donations). Income generated through our charitable activities (admission to our wildlife park, membership subscriptions, teaching activites for example) account for a quarter of our income and the remainder is raised through commercial and investment activities.

#### **Resources expended**

77% of our income was spent on charitable activities in 2012. This means that for every £1 donated, 77p went directly to saving species from extinction.

## The following two charts explain how every \$1 was spent in 2012

- **46p** Provides for and allows us to develop conservation skills with our animals in the collection at our wildlife park.
- **21p** Goes towards protecting and conserving endangered species in our programmes around the world.
- **10p** Delivers training courses throughout the world and educates our visitors and supporters about our work.
- 12p Supports the cost of retail, catering and camping activities that generate future income.
- 7p Helps us to raise funds from dontations, legacies, and other voluntary income.
- **3p** Supports the costs of managing our investments and pension service.
- **Ip** Supports the governance of the charity.

Source: statement of financial activities for the year ended 31 December 2012





# Please help us in our mission of saving species from extinction:

- Become a member. Gerald Durrell called members "the backbone of the organisation". Membership on Direct Debit starts from just £2 a month.
- Adopt one of 12 animals, ranging in size from our blue poison dart frog to our silverback gorilla. Adoptions make great gifts, too!
- Turn your hand to fundraising. Join in with one of our challenge events or arrange something yourself. We can help with ideas, support and sponsorship forms.
- Donate online. Every penny given to Durrell is worth many times that in its impact on worldwide conservation.
- Have you considered leaving Durrell a legacy? A gift to Durrell does not have to be a large amount of money - a small amount or percentage can make a real difference.

For more ideas and further information please visit our website: **www.durrell.org** 

#### Thanks to donors

It is a great pleasure to thank the many organisations and individuals who supported Durrell with their donations, time and advice during 2012. This financial assistance and the work of our dedicated volunteers play an invaluable role in sustaining the Trust's global projects to protect habitats and conserve wildlife.

#### **Conservation Partners**

A E Surcouf & Sons Ltd Fota Wildlife Park Ltd Grainville School HSBC Global Management Longueville Manor Natwest/RBS International UBS AG

In addition to those listed here we would like to offer our sincere thanks to the numerous trusts, foundations, organisations, schools and individuals who all share our mission and provide us with invaluable funding through donations and grants. Without your help our work "Saving Species from Extinction" would simply be impossible!

#### Corporate Members

**AIB** Jersev ABN Amro Bank Bank of India Bath University Blackrock (Channel Islands) Ltd **BWCI** Foundation Deutsche Bank International Ltd **EFG Offshore Limited FNB** Granite Products (CI) Ltd Hiscox Insurance Company Ltd HSBC Private Bank (CI) Ltd Insurance Corporation of the Channel Islands John Lewis Partnership Kedge Capital Fund Management Ltd Moore Stephens Naish Waddington Architects Oaier Group Royal Bank of Canada (CI) Ltd Schroders (CI) Ltd Seymours Ltd Standard bank Jersey Ltd Trust Insurance Group Ltd Venner International Services

#### **Corporate Supporters**

A De Gruchv and Co Ltd Blue Islands Carrefour Health Clubs Chadbourne & Parke LLP Condor Ltd Coutts Dominion Corporate Group Fairbairn Private Bank Grand Hotel Jersev Harrow School JEC JT JTC Group Les Quennevais School Lloyds TSB Northern Trust Probation & After Care Services Roval Bank of Scotland International Rotary Club of Jersey Rotary de la Manche Santander Private banking Stowe School The Entertainer The Sign Shop

#### **Durrell Wildlife Conservation Trust**

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#### Photo credits:

Cover photo: red billed chough, Elizabeth Corry, panther chameleon: Rick Jones black lion tamarin: Gregory Guida, mountain chicken frog: John Morgan Madagascan ploughshare tortoise: Joanna Durbin, Madagascar pochard: Gerardo Garcia Round island boa: Durrell