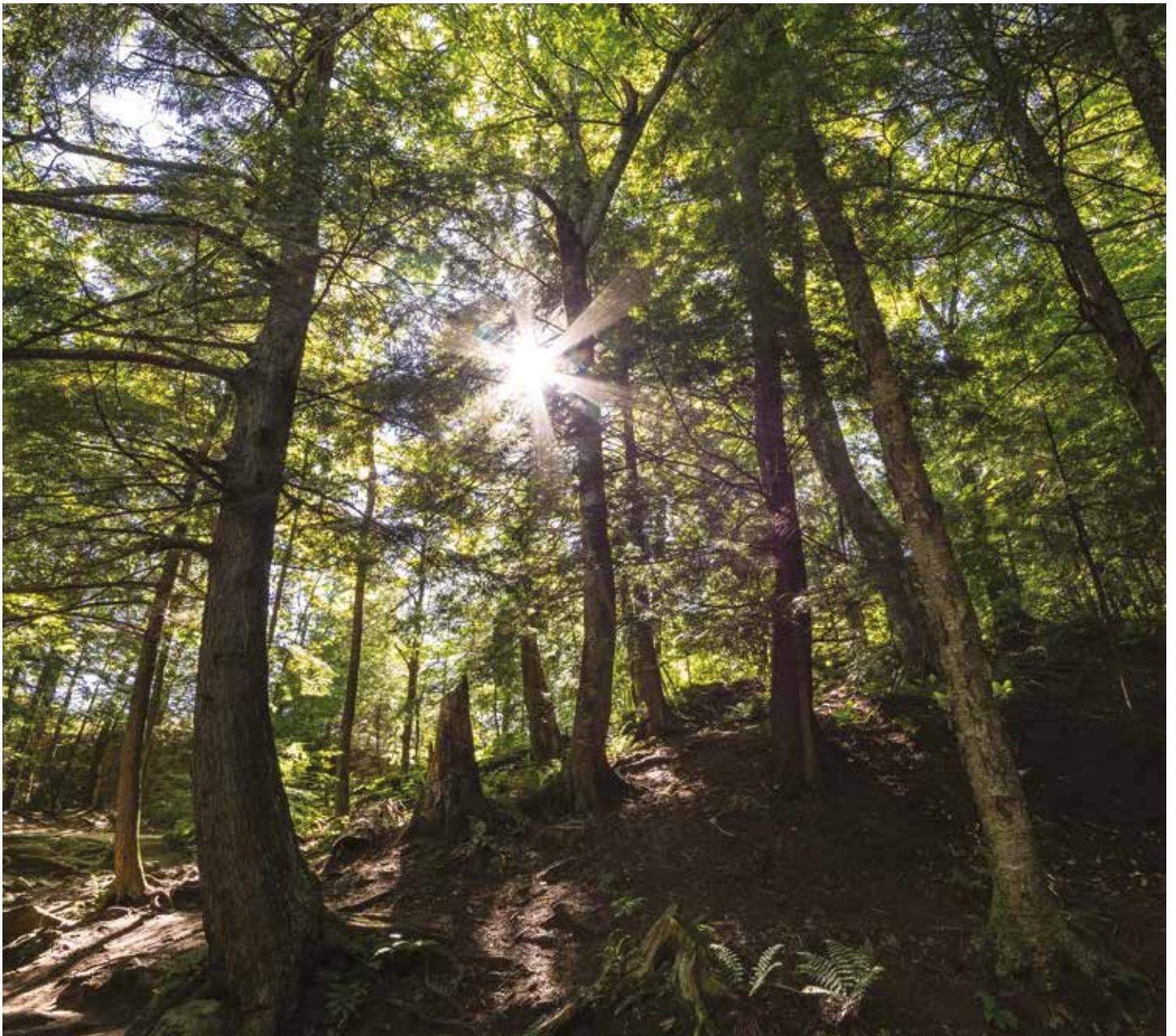




JOB DESCRIPTION

EXPERIENCED KEEPER CHELONIAN AND INVERTEBRATES



SAVING SPECIES FROM EXTINCTION | WWW.DURRELL.ORG

DURRELL WILDLIFE CONSERVATION TRUST is a Registered Charity with the Jersey Charity Commissioner, registered charity number: 1
DURRELL WILDLIFE CONSERVATION TRUST - UK is registered in England and Wales. A charitable company limited by guarantee. **REGISTERED CHARITY NUMBER** 1121989
REGISTERED COMPANY NUMBER 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 35 Great St. Helen's, London EC3A 6AP

PATRON HRH The Princess Royal **FOUNDER** Gerald Durrell, OBE, LHD **HONORARY DIRECTOR** Lee Durrell, MBE, PhD **CHIEF EXECUTIVE OFFICER** Lesley Dickie, PhD

INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence
in animal husbandry,
research, training and
education**



**Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities**



**Conservation action
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

OUR VALUES

PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.



JOB PURPOSE

To assist in the management of the diverse reptile and amphibian collection and associated invertebrate food colonies at Jersey Zoo, maintaining highest standards of husbandry and under the direction of the Department Head or Deputy Head. Promote the Trust's work to visitors and guests and contribute to the captive breeding and conservation of endangered species.



**EXPERIENCED KEEPER
CHELONIANS AND
INVERTEBRATES** – Keeper/Senior
Keeper level offered depending on
experience

DEPARTMENT

Animal Collection – Herpetology and
Invertebrate Department

REPORTS TO

Curator of Herpetology and
Invertebrates/ Deputy Curator of
Herpetology and Invertebrates

HOURS

Full Time (41.25 Hours per week)

CONTRACT

Permanent

LOCATION

Jersey

KEY RESPONSIBILITIES

- To monitor the animals carefully for behavioural, reproductive and medical problems and ensure prompt action is taken to alleviate them, and administer medication as prescribed.
- To ensure the accommodation for animals is maintained to the highest standard for the safety, health and well-being of the animals and for attractive exhibition to the public, and take active steps towards improving enclosures.
- To prepare and distribute food to the animals, following the prescribed diets, have a good understanding of animal nutrition, diets and feed presentation, in line with best practice and developing knowledge.
- To ensure waste is managed and disposed of correctly and in timely fashion, and ensure pest control measures are deployed effectively, identifying where pest control is required.
- To provide environmental enrichment to animals within care where appropriate and prepare schedules.
- To deliver animal training exercises (both reinforcing existing and instilling new trained behaviours) where appropriate, and train other members of staff in these techniques.
- To ensure correct quarantine procedures are adhered to, and to enforce biosecurity and quarantine measures.

- To follow correct animal rearing protocols, with the ability to train other staff in relevant techniques, and to compile rearing protocols.
- To provide accurate daily records to the Animal Registrar of animal movements, births, deaths, transactions, reproduction and behaviour to ensure a full set of data is available for each animal to facilitate future management and research, and to ensure that these are submitted from the animal section as a whole in a timely manner.
- To be up to date on and be able to provide cover for different animal routines to prevent any breakdown in procedures due to days off, illness, or holiday leave of other staff members in the department.
- To help ensure new staff, students and volunteers assisting in the animal collection are adequately trained and supervised, and ensuring their safety and that of the animals whilst on section.
- To deliver talks, presentations and behind-the-scenes experiences to visitors, VIPS and other parties as requested, and to ensure a positive visitor experience, engaging with and answering questions from visitors as required, during the normal course of duties.
- To have read and understood the Employee Handbook, the emergency procedures, and to act according to Durrell's values.
- To adhere to and have good knowledge of prescribed safety and emergency procedures to ensure the safety of animals, fellow staff and the visiting public.
- To contribute to research in line with the Zoo Research Strategy, providing practical support and specialist advice to students and visiting researchers; and to propose and undertake new studies to address knowledge gaps.
- To contribute to Jersey and overseas conservation programmes as requested.
- To attend and contribute to departmental and general meetings.
- To provide additional animal care, support zoo activities and perform any other duties beyond the normal routine as required.
- To take part in education, media and marketing initiatives as requested, demonstrate confidence in media interactions, and write reports and news stories if requested.
- To represent the Trust at national and international scientific meetings and conferences and to make presentations of the Trust's work if requested.
- To coordinate an EEP/ studbook if requested.
- To help teach Durrell students, encouraging questions and discussion.
- To help, train and develop new staff, overseeing their work as part of the daily routine, and contribute towards their formal assessments.
- To deal with correspondence at the request of the head or deputy head of department, from studbook keepers, zoo colleagues, the public, researchers, and others.

KNOWLEDGE, SKILL AND ABILITY

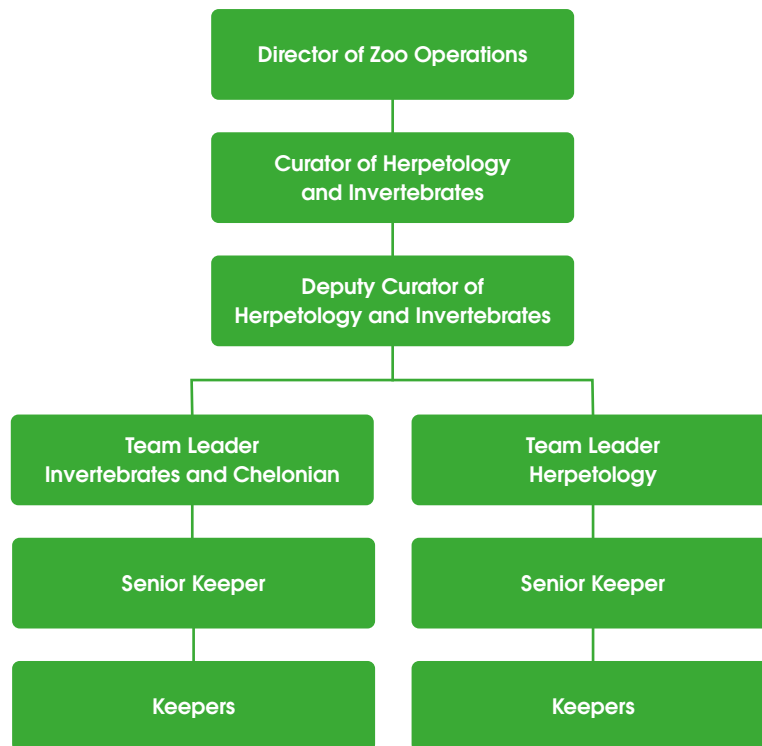
- A degree or HND in a relevant discipline (e.g. zoology, animal management) or equivalent experience in a zoo or related field desirable.
 - Wide knowledge of biology, ecology and captive requirements of animal species for which post is responsible.
 - A precise and consistent approach to animal keeping with highest animal welfare standards in mind.
 - Strong practical background in the captive husbandry and breeding of a wide range of herpetological and/or invertebrate species with a minimum of 3 years' experience working within zoological collection, or equivalent.
 - Computer literacy.
 - Good verbal and written communication skills.
 - The ability to work within a department team, both as a team player and using one's own initiative.
 - Good organisational and time management skills.
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BEHAVIOURS

- Positive outlook and 'can do' attitude is vital.
- Team spirited and inclusive, supportive approach.
- Sets and promotes a positive and encouraging example.
- Demonstrates initiative and accountability in problem solving.
- Ability to remain calm under pressure and support others.
- Accepting of others strengths and weaknesses.
- Maintains a professional, polite, positive and respectful level of communication with colleagues.
- Competent and confident in handling conflict.



TEAM ORGANOGRAM



OUR LOCATION



Durrell Wildlife Conservation Trust, Les Augres Manor,
La Profonde Rue, Trinity, Jersey, JE3 5BP