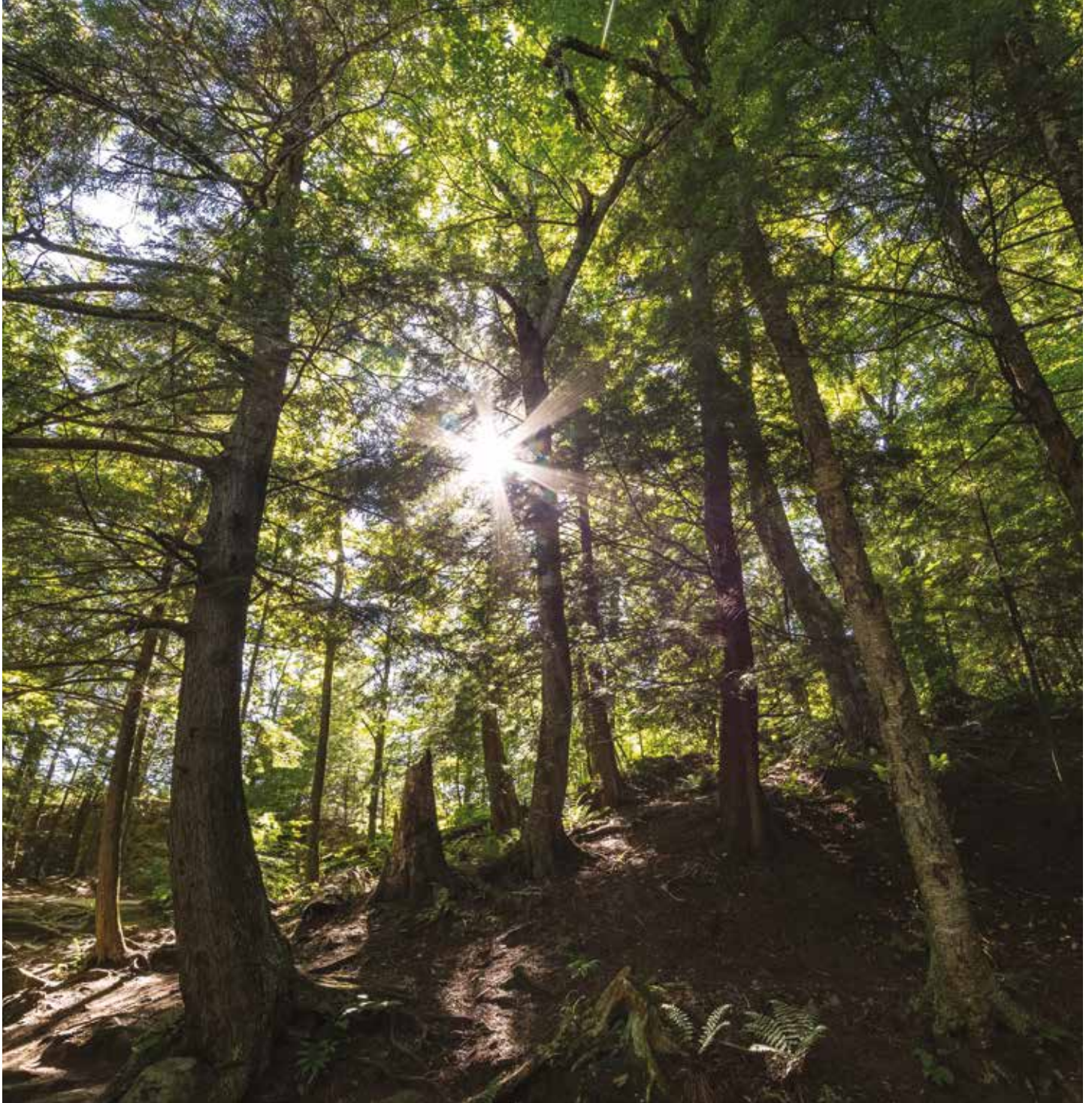




JOB DESCRIPTION

HEAD OF VETERINARY SERVICES



SAVING SPECIES FROM EXTINCTION | WWW.DURRELL.ORG

DURRELL WILDLIFE CONSERVATION TRUST is a Registered Charity with the Jersey Charity Commissioner, registered charity number. 1
DURRELL WILDLIFE CONSERVATION TRUST - UK is registered in England and Wales. A charitable company limited by guarantee. **REGISTERED CHARITY NUMBER** 1121989
REGISTERED COMPANY NUMBER 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 35 Great St. Helen's, London EC3A 6AP

PATRON HRH The Princess Royal **FOUNDER** Gerald Durrell, OBE, LHD **HONORARY DIRECTOR** Lee Durrell, MBE, PhD **CHIEF EXECUTIVE OFFICER** Lesley Dickle, PhD

INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation.



**A centre of excellence
in animal husbandry,
research, training and
education**



**Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities**



**Conservation action
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

OUR VALUES

PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

ACCOUNTABLE

We are accountable for our actions. we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.



JOB PURPOSE

The Head of Veterinary Services will manage veterinary operations across the Jersey Zoo collection, our global captive programs and advise on research, strategy and training. This senior role within Durrell will provide strategic direction to ensure a one plan approach to veterinary care across our captive and field programs.

Managing a team of experienced vets, nurses, lab techs and external medical partners the Head of Veterinary services ensures the highest standards of animal health and welfare are maintained and ensures compliance with local, national and international regulations pertaining to animal and biological samples and veterinary drugs.

This role will work closely with the Director of Zoo Operations to grow the trusts veterinary operations globally, to re-develop and expand the Jersey based facilities and to ensure Durrell maintains a world class veterinary service.

HEAD OF VETERINARY SERVICES

DEPARTMENT
Veterinary Services

REPORTS TO
Director of Zoo Operations

LOCATION
Based in Jersey (also working worldwide)

KEY RESPONSIBILITIES

- To manage the day-to-day running of the veterinary hospital and the veterinary laboratory
- To improve diagnostic and treatment capabilities, advising as to the most effective equipment required
- To work closely with the Director of Zoo Operations in the management of the animal collection at Jersey Zoo and overseas
- To ensure compliance with all relevant local and international regulations, including CITES pertaining to animal health, welfare and disease management. To comply with regulatory controls and institution policy with regard to biological specimens and veterinary drugs and materials
- To keep up to date with current best practice and maintain a programme of continued professional development.
- Ensure that all staff within department are adequately trained and supervised.
- Ensure all staff within department are offered suitable opportunities for CPD
- To provide regular training in emergency immobilisation for designated dart gun users.
- To supervise clinical and research investigations conducted in the collection and contribute directly to such investigations as necessary
- To manage department budgets, purchase requests, HR issues, staff recruitment, maintenance requests and servicing
- To supervise and instruct volunteers, trainees or veterinary students working within the department.
- To develop Durrell's veterinary services looking for opportunities to expand the services, increase commercial activities and provide support to Durrell and partner field programs
- To grow and maintain links with leading veterinary schools and universities

CLINICAL AND PATHOLOGY DUTIES:

- To take responsibility for and organise the veterinary care of the animal collection and the provision cover on a rota basis.
- To maintain the highest standards of health and welfare in the animal collection and to promote programmes for veterinary healthcare and disease control.
- To undertake medical and surgical procedures so as to maximise the health and appropriate reproductive success of the animal collection.
- To supervise the pre-export and import health screening of animals leaving or being introduced in to the collection, according to the current legislation and EAZA guidelines. To ensure the animals due for import and export are disease free and medically fit for travel
- To co-ordinate and liaise with fellow veterinary and medical professionals including clinicians and technicians from the Jersey Hospital. To consult colleagues on complex veterinary matters as required to address non-routine circumstances.
- To act as quarantine officer in compliance with DEFRA and Jersey regulations
- To keep and analyse full and accurate records and to communicate findings to management and animal staff.
- Consulting on veterinary legal and welfare aspects of research projects and collaborative studies.
- To provide oversight for the Trust's overseas projects, either directly on-site or indirectly via communication as required.
- To ensure the maintenance of data and pathological material archives for scientific study and arrange the dissemination of such material to collaborating institutions.

OTHER DUTIES

- To re-write and maintain the trusts veterinary procedures
- Visit field sites annually to audit veterinary elements
- Maintain all veterinary and welfare processes for the trust
- Sit on the animal ethics committee.
- Take an active role within EAZA and BIAZA and other zoo linked associations
- Actively publish

KNOWLEDGE, SKILL AND ABILITY

Qualifications:

- Must be a registered member of the Royal College of Veterinary Surgeons (RCVS).
- The MSc. in Wild Animal Health or its equivalent (for example, a Certificate or Diploma in Zoological Medicine) or clear evidence of particular competence and interest in exotic medicine is essential for the position.
- Special interest in pathology and in animal health management are also essential prerequisites for the position.

Professional Experience:

- Adequate experience in general or zoological practice, dealing with both small and large domestic animals and a proven interest in exotic practice is essential.
- The post holder must also be able to work in a multi-disciplinary environment.
- Minimum of 10 years in a senior leadership role within a zoological collection, university setting or commercial practice
- Experience managing a small team, rotas and basic HR issues.
- Proven experience working with primates, great apes, birds, small mammals and reptiles
- Experience with exports and imports of live animals and biological material
- Experience in diagnostic imagery, anaesthetics, post mortem investigation and surgery
- Use of medical ZIMS and excel
- The post holder must be a team player and be able to work unsupervised in a multi-disciplinary environment.

To reflect future changes within the Trust the scope of this role will be regularly reviewed, and may evolve to meet changing needs. Any changes will be agreed in advance with the post holder and confirmed in writing.



WORKING CONDITIONS

Basic hours for the post are 40 hours a week.

The post holder will be required to work as part of the department rota and the duty manager rota, which may include weekend working and occasional late or early starts and finishes; and to work any additional hours necessary to satisfactorily fulfil the responsibilities of the post.

Pension and medical insurance provided.

BEHAVIOURS

- Acts with integrity and with the best interests of the employer at all times;
- Passionate about conservation and an understanding of, and commitment to, Durrell's vision, mission and aims;
- Culturally sensitive;
- Positive and 'can do' attitude conducive to bringing people together and developing that global network;
- Ability to work independently but also works collaboratively with colleagues and partners;
- Works proactively and has a determination to reach targets and excel at tasks.



TEAM ORGANOGRAM

