



## JOB DESCRIPTION

# CONSERVATION LIVELIHOODS TECHNICAL SPECIALIST



SAVING SPECIES FROM EXTINCTION | [WWW.DURRELL.ORG](http://WWW.DURRELL.ORG)

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**REGISTERED COMPANY NUMBER** 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 1 Bartholomew Lane, London, EC2N 2AX

# INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence  
in animal husbandry,  
research, training and  
education**



**Training future  
conservation practitioners  
and monitoring and  
evaluating conservation  
science which underpins  
all Durrell activities**



**Conservation action  
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

# OUR VALUES

## PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

## ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

## SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.



# JOB PURPOSE

This role will work with both Jersey Overseas Aid (JOA) and Durrell Wildlife Conservation Trust to strengthen and deliver both organisations' integrated biodiversity conservation and poverty alleviation strategies. Whilst this post is employed directly with Durrell, the post-holder will work closely with colleagues at JOA.

Since 1968, JOA has been working around the world, responding to humanitarian crises, supporting international organisations and Jersey charities to undertake rural development projects, and running community projects with Jersey volunteers. JOA currently supports international development projects in six target countries – Rwanda, Malawi, Ethiopia, Sierra Leone, Zambia and Nepal – whilst support for humanitarian crises and Jersey charities is worldwide. JOA partners with implementing organisations around three key themes, which are synonymous with the island of Jersey. These are Dairy for Development, Financial Inclusion and Conservation Lives and Livelihoods.

JOA's Conservation Lives and Livelihoods strategy focuses on regions where the threats to the wellbeing of people and nonhuman nature are inextricably linked. The overall objective of the strategy is to promote innovation and best practice in the design, delivery, and scaling of biodiversity conservation initiatives which engender multidimensional poverty alleviation and/or multidimensional poverty alleviation initiatives which enable effective and sustainable conservation and stewardship of natural resources.

The Conservation Livelihoods Technical Specialist will play a key role in the development and delivery of this international grant making strategy, providing guidance to current JOA projects and partners, advising prospective partners, and contributing to the review and selection process for new partners and projects.

The successful candidate will lead, advise and support the design, effective delivery and monitoring of impact of integrated biodiversity conservation and rural livelihoods initiatives across Durrell's rewilding sites – predominantly in Madagascar and India, - whilst scoping out further opportunities at other rewilding sites. They will work closely with programme delivery and impact monitoring teams at both organisations and in multiple countries.

CONSERVATION  
LIVELIHOODS  
TECHNICAL SPECIALIST

**DEPARTMENT**  
Field Programmes

**CONTRACT**  
Permanent

**HOURS**  
Full time (35 hours per week)

**REPORTS TO**  
Director of Field Programmes

**LOCATION**  
Jersey or UK home based

# KEY RESPONSIBILITIES

- Continually improve the JOA Conservation Lives and Livelihoods strategy to enable those partnerships funded under the strategy to achieve the greatest possible impact from their projects, working closely with the Jersey Overseas Aid CEO and wider team.
- Work closely with Durrell colleagues in Jersey, UK and overseas to strengthen and coordinate approaches to, and appropriate impact monitoring of, the Trust's conservation-livelihoods activities.
- Continually assess and evaluate Durrell's conservation-livelihood activities to ensure they are impactful and meeting the organisation's objectives.
- Keep abreast of developments and innovations in the sector, build a deep understanding of interventions and approaches being undertaken around the world, assess opportunities for replication of successful interventions within Durrell's programmes and lead on their integration.
- Identify, develop and manage partnerships to enable Durrell to deliver effective programmes.
- Ensure that the joint JOA/Durrell VALIHA programme in Madagascar, any subsequent expansion from this project and other Durrell programmes with conservation livelihood interventions are developed as exemplars of conservation livelihoods.
- Work directly with technical counterparts in Durrell's field programmes international teams to provide ongoing technical input, oversight and professional mentorship.
- Contribute to writing grant proposals and reports where appropriate.
- Play a key role in selecting appropriate partners and projects for JOA to work with, through identifying and providing guidance to prospective partners through the application process and contributing to the annual application review process. The application review process is two stage and at the second stage an in-country partner assessment is undertaken. The successful candidate should be willing and able to join several of these trips annually.
- Evaluate JOA supported projects and identify global best practices by carrying out site visits to JOA supported and other relevant projects.
- Organise and deliver, with support from colleagues, an annual (possibly biennial) conference to showcase the work of JOA's partners, facilitate global discussion and innovation at the intersection of development and conservation, and identify prospective implementation partners.
- Develop a more programmatic and community-oriented approach to grantmaking by convening and coordinating JOA grantees around topics and challenges of shared interest.
- Provide guidance to JOA grantees around selecting and monitoring appropriate environmental outcome indicators, working alongside JOA's Monitoring and Impact Officer to do so.
- Improve JOA and Jersey's ability to communicate its positive international impact to Islanders and the rest of the world e.g., through attending and presenting at relevant national and international conferences.
- Work with colleagues and academic partners to design and carry out research and produce journal articles or other publicly available resources from research or other conservation livelihoods activities undertaken by Durrell or JOA partners.
- Act as an interlocutor with conservation professionals in developing country governments and international bodies, or coordinate expertise from across Durrell to do so.
- Contribute to Durrell's training courses, as required.

**This role can be based either out of Durrell's HQ in Jersey or home based in the UK. It will require international travel to visit both Durrell and JOA project sites.**

**The post holder will also be expected to travel to Bath and/or London regularly to participate in meetings and, if UK based, to Jersey.**

# KNOWLEDGE, SKILL AND ABILITY

- Minimum postgraduate degree in the environmental or social sciences (e.g., conservation, international development, development policy) or a related field, or equivalent experience.
- Significant experience in the design, delivery and/or funding of development and/or conservation projects, with a particular focus on the integration of poverty alleviation, biodiversity conservation and climate change mitigation.
- Technical experience desirable in the following areas: enterprise development, value chains, conservation agreements, improving market accessibility, increasing advocacy and good governance, sustainable financing mechanisms or payments for ecosystem services.
- Experience of delivering events/conferences of 100+ people, if desirable, and be comfortable coordinating the planning process.
- Strong knowledge of environmental issues and their linkage with livelihoods issues.
- Fluency in English; French beneficial.
- Strong project design and management skills, including planning, implementation, budgeting, and monitoring within a non-profit environment.
- Excellent analytical skills and an ability to develop new processes and approaches.
- Experience and demonstrable skill in building and maintaining relationships.
- Aptitude for coordinating multiple projects and partners across several geographic regions and time zones.
- Experience in the review of technical grant applications
- Excellent report writing skills.
- Strong administrative skills and an attention to detail.
- Ability to work independently but also a team player. This role will necessarily involve significant periods of time working under your own initiative.
- Experience working with governments or in a policymaking environment.
- Public speaking experience.





## BEHAVIOURS AND VALUES

- Acts with integrity and in the best interests of the employer at all times.
- Passionate about conservation and an understanding of, and commitment to, the vision, mission and aims of both Durrell and Jersey Overseas Aid.
- Culturally sensitive.
- Positive and 'can do' attitude conducive to bringing people together and developing the programmatic approach to donorship JOA champions.
- Ability to work independently but also works collaboratively with colleagues and partners.
- Works proactively and has a determination to succeed and to excel at tasks.

**This job description may vary from time to time according to the needs of the Trust and should not be regarded as an inflexible specification.**