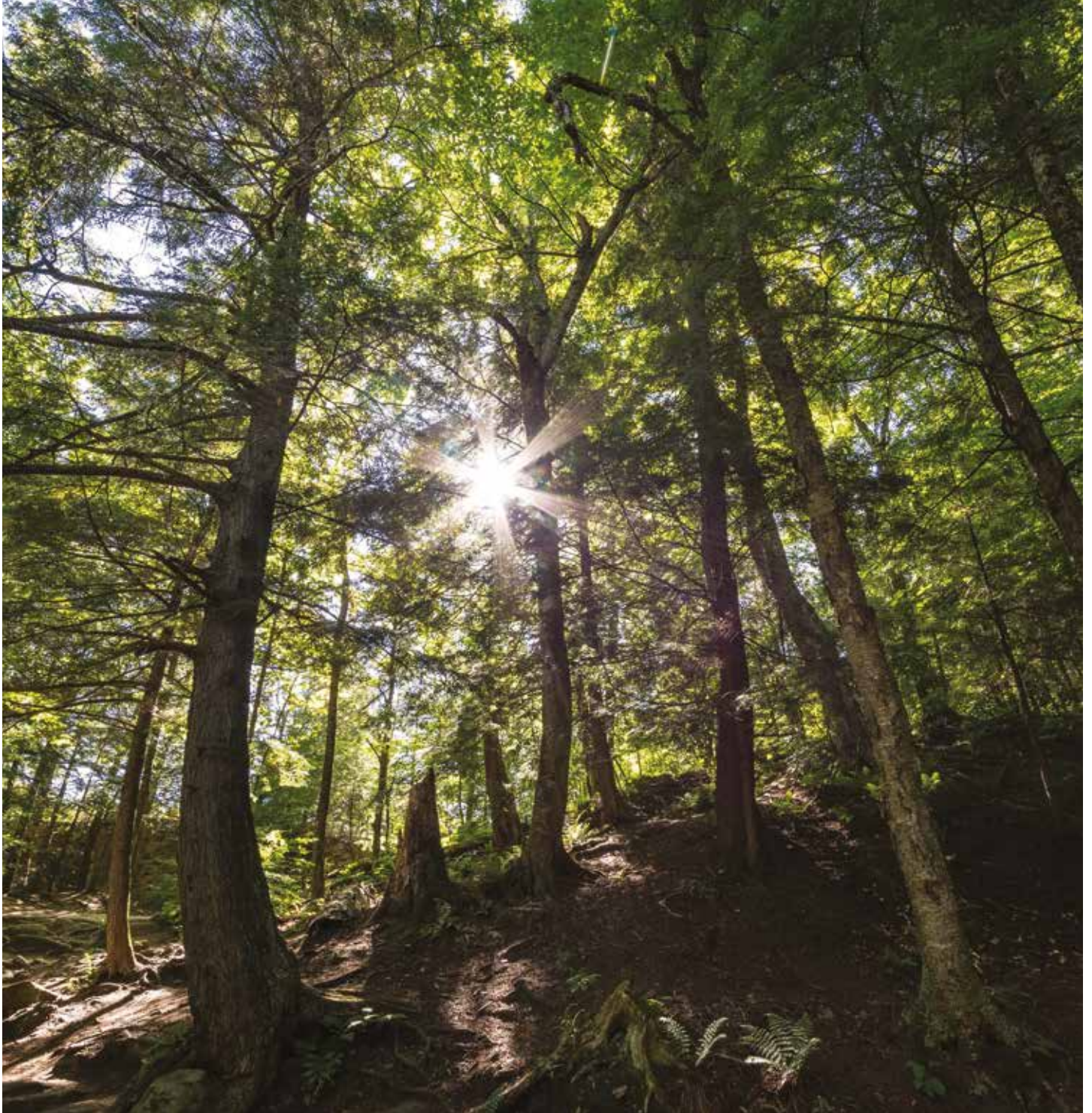




JOB DESCRIPTION

TEAM LEADER – MAMMALS CENTRAL



SAVING SPECIES FROM EXTINCTION | WWW.DURRELL.ORG

DURRELL WILDLIFE CONSERVATION TRUST is a Registered Charity with the Jersey Charity Commissioner, registered charity number: 1
DURRELL WILDLIFE CONSERVATION TRUST - UK is registered in England and Wales. A charitable company limited by guarantee. **REGISTERED CHARITY NUMBER** 1121989
REGISTERED COMPANY NUMBER 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 35 Great St. Helen's, London EC3A 6AP

PATRON HRH The Princess Royal **FOUNDER** Gerald Durrell, OBE, LHD **HONORARY DIRECTOR** Lee Durrell, MBE, PhD **CHIEF EXECUTIVE OFFICER** Lesley Dickle, PhD

INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence
in animal husbandry,
research, training and
education**



**Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities**



**Conservation action
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

OUR VALUES

PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.



TEAM LEADER – MAMMALS CENTRAL

DEPARTMENT

Mammals – Zoo Operations

REPORTS TO

Deputy Curator Mammals

LOCATION

Jersey

STRATEGIC DIRECTION

25%

DAY TO DAY OPERATIONS

75%

STAFF MANAGEMENT

Yes, required to be a working manager

STAFF MANAGEMENT

Yes, 4-8 keepers on average

TRAINING / TEACHING

Yes, students

RESEARCH

In collaboration with Conservation Knowledge Department



JOB PURPOSE

The team leader of Mammals Central will be responsible for, but not limited to, the oversight of the animals including wild pigs, armadillo, meerkat, anteater, goats, small mammals and medium sized primates. The role is responsible for growing and developing the husbandry needs for the collection, maintaining appropriate facilities, and other mammal exhibits as part of the department. This role sits between the senior keepers and the curators and acts as the daily operational lead for the section. The role will manage a small team of keepers, providing guidance and training, managing appraisals and rotas as well as maintaining the highest levels of animal husbandry, research and guest interaction. You will have to work closely with the team leaders of mammals south and north and be prepared to learn the husbandry requirements for the entire mammal collection as well as working closely with our field conservation and knowledge teams.

GENERAL DUTIES

To assist the curator team in maintaining the highest standards of animal care and welfare within animal collection

To care for, clean, maintain exhibits for a range of mammals and other species within the collection as required; taking an active lead in the mammal department

To contribute to the department's research and scientific output through original research projects and publication of results in scientific papers as appropriate;

To teach on courses as organised by the Mammal department and International Training Academy;

To assist the curators and directors in supporting the Trust's internal and overseas projects as required.

To maintain suitable enrichment and training programs

To report faults and maintenance issues within the assigned facilities

To ensure health and safety procedures are being followed and identify areas for improvements

To perform animal experiences, talks and lectures to guests, donors and school groups

To order diets, supplies and tools as required

To work closely with the communication team on fundraising projects

MANAGEMENT DUTIES

To deputise for the curator team as necessary

To supervise and train staff assigned to you, being involved in creation of rotas, holidays and managing staff sickness

Take part in 1-1 meetings, appraisals and disciplinary procedures

To supervise and instruct volunteers, trainees and students working within the department

To ensure good communication lines with curators, directors and other senior managers within the trust

OTHER DUTIES

To keep accurate daily records on ZIMS and ensure husbandry records are accurate and reported.

To keep up to date with current best practice and maintain a programme of continued professional development;

To liaise with the Veterinary Department in ensuring any health problems are treated effectively, reproductive control methods and ID systems are employed where necessary and import/export procedures are carried out when required.

To maintain an active presence in EAZA and BIAZA meetings, working groups and committees. Looking for opportunities to actively take part in breeding program management

To travel as required to any location in which Durrell is active.

WORKING CONDITIONS

Basic hours for the post are 41.25 hours a week.

The post holder will be required to work as part of the department rota and the site duty keeper rota, which may include weekend working and occasional late or early starts and finishes; and to work any additional hours necessary to satisfactorily fulfil the responsibilities of the post.



KNOWLEDGE, SKILL AND ABILITY

Qualifications

The post holder is required to have the following:

- A degree in zoology, biology, ornithology or relevant subject

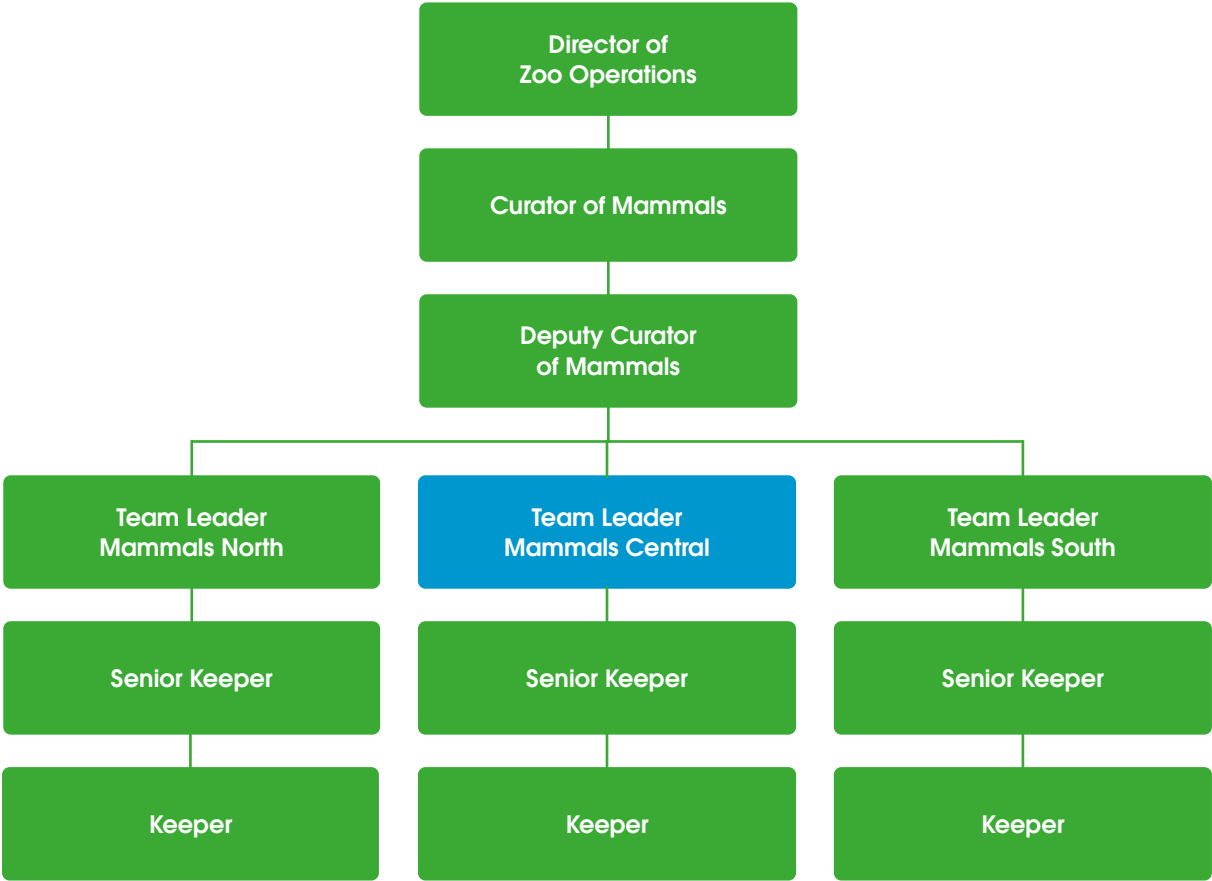
Professional Experience and Skills

- Minimum of 5 years in a senior keeper or manager level role in a zoological collection with experience managing a small team, rotas and basic HR issues
- Internal candidates must be at a Grade 4 level or equivalent to apply
- Proven experience working with Mammals is essential. Experience with animal training, hand rearing and animal handling would be an advantage
- Experience with life support systems and pest management
- Experience with field work would be an advantage
- Use of ZIMS and excel
- The post holder must be a team player and be able to work unsupervised in a multi-disciplinary environment.

To reflect future changes within the Trust the scope of this role will be regularly reviewed, and may evolve to meet changing needs. Any changes will be agreed in advance with the post holder and confirmed in writing.



TEAM ORGANOGRAM



OUR LOCATION



Durrell Wildlife Conservation Trust, Les Augres Manor,
La Profonde Rue, Trinity, Jersey, JE3 5BP