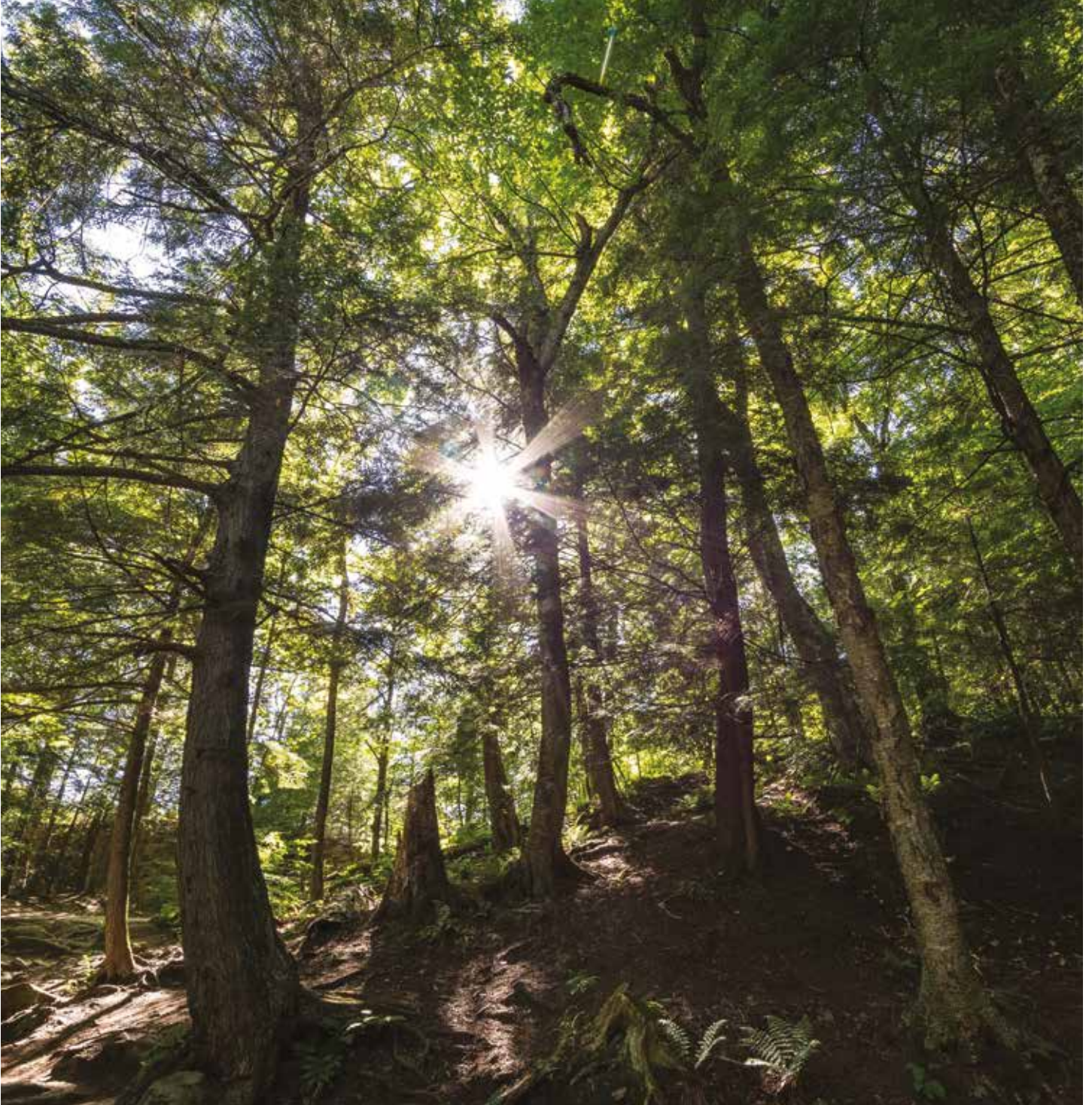




JOB DESCRIPTION

ASSOCIATE VETERINARIAN



SAVING SPECIES FROM EXTINCTION | WWW.DURRELL.ORG

DURRELL WILDLIFE CONSERVATION TRUST is a Registered Charity with the Jersey Charity Commissioner, registered charity number. 1
DURRELL WILDLIFE CONSERVATION TRUST - UK is registered in England and Wales. A charitable company limited by guarantee. **REGISTERED CHARITY NUMBER** 1121989
REGISTERED COMPANY NUMBER 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 35 Great St. Helen's, London EC3A 6AP

PATRON HRH The Princess Royal **FOUNDER** Gerald Durrell, OBE, LHD **HONORARY DIRECTOR** Lee Durrell, MBE, PhD **CHIEF EXECUTIVE OFFICER** Lesley Dickie, PhD

INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation.



**A centre of excellence
in animal husbandry,
research, training and
education**



**Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities**



**Conservation action
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

OUR VALUES

PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

ACCOUNTABLE

We are accountable for our actions. we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.



JOB PURPOSE

To assist the Head of Veterinary Services and Associate Vets in the provision of medical services in support of the Trust's operations, in maintaining the highest standards of animal health and welfare and in ensuring compliance with local, national and international regulations. This is a broad veterinary role including the day-to-day veterinary care of the animal collection, provision of a gross pathology service, research and publication, teaching and development of lectures and courses, training and supervision of students, and contribution to conservation programmes.

ASSOCIATE VETERINARIAN

DEPARTMENT
Veterinary Services

REPORTS TO
Head of Veterinary Services

HOURS
Full Time

TERM
1 Year Fixed Term

LOCATION
Jersey

WORKING CONDITIONS

Basic hours for the post are 41.5 hours a week; However, flexibility is required as department operates 365/6 days a year with 24hr cover. The post holder will be required to work as part of the department duty rota, which includes weekend working and providing on call cover; and to work any additional hours necessary to satisfactorily fulfil the responsibilities of the post.



KEY RESPONSIBILITIES

GENERAL AND CLINICAL DUTIES:

- To work as part of the veterinary team in maintaining the highest standards of medical care of the animal collection and in the provision of twenty-four-hour cover.
- To keep and analyse full and accurate records and to communicate findings to veterinary and animal staff through established channels.
- To maximise the collection of clinical data and pathological material and to contribute to maintenance of archives.
- To contribute to the Veterinary Services department's research and scientific output through original research projects.
- To assist the veterinary team in supporting the Trust's overseas projects as required.

DUTIES:

- To ensure compliance with all relevant local and international regulations, including C.I.T.E.S., pertaining to animal health, welfare, and disease management. To comply with regulatory controls and institution policy with regard to biological specimens and veterinary drugs and materials.
- To promote programmes for veterinary healthcare and disease control and advise on actual and potential disease outbreaks.
- To undertake medical and surgical procedures so as to maximise the health and appropriate reproductive success of the animal collection.
- To carry out postmortem examinations and follow diagnosis through to conclusion.
- To keep up to date with current best practice and maintain a programme of continued professional development.
- To keep up to date with relevant health and veterinary legislation and advise measures to ensure compliance.
- To assist with specific clinical and research investigations conducted in the collection and contribute directly to such investigations as necessary.
- To assist, with guidance, in the department's laboratory providing diagnostic workup on clinical cases.
- To work alongside and guide volunteers, trainees or veterinary students working within the department.
- To ensure that high standards of hygiene and cleanliness are maintained throughout the veterinary facilities.

KNOWLEDGE, SKILL AND ABILITY

QUALIFICATIONS

The post holder is required to be registered in the Royal Court of Jersey and must therefore be a registered member of the Royal College of Veterinary Surgeons (i.e., licensed to practice as a vet in the UK).

This post is designed for new vets looking to gain experience and understanding of zoological medicine (or experienced vets seeking to try a different field). Although training will be provided, this is not a formal residency program.

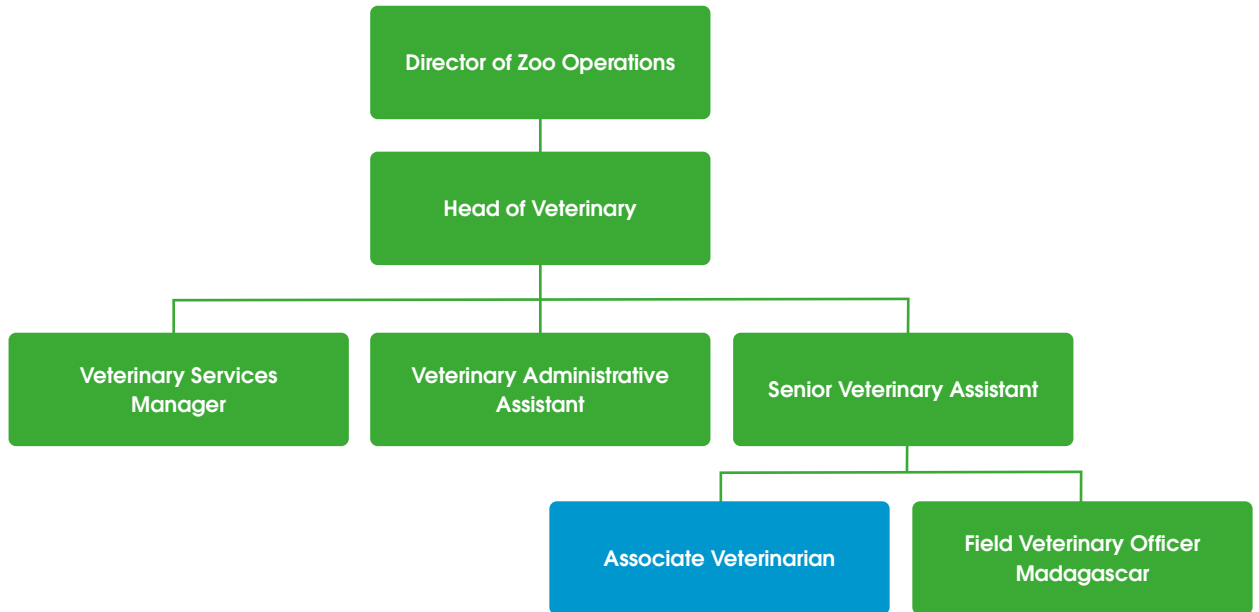
PROFESSIONAL EXPERIENCE AND SKILLS

- Clinical competency with a wide variety of animal species would be preferred.
- Some experience conducting post-mortem examinations and writing up reports.
- The post holder must be a team player and be able to work unsupervised in a multi-disciplinary environment.

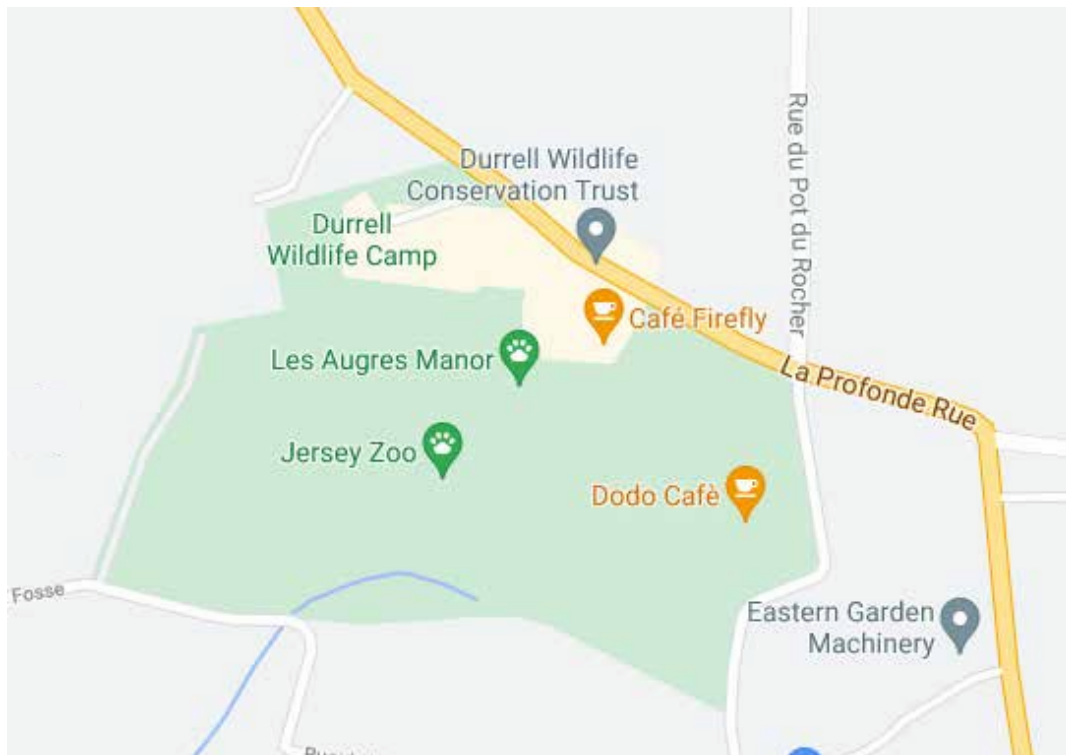
To reflect future changes within the Trust the scope of this role will be regularly reviewed and may evolve to meet changing needs. Any changes will be agreed in advance with the post holder and confirmed in writing.



TEAM ORGANOGRAM



OUR LOCATION



**Durrell Wildlife Conservation Trust, Les Augres Manor,
La Profonde Rue, Trinity, Jersey, JE3 5BP**

VERIFICATION

This job description may vary from time to time according to the needs of the Trust and should not be regarded as an inflexible specification.

I confirm that the contents of this job description are a true reflection of the job at today's date.

Signed: _____
Post holder

Date: _____

Signed: _____
Immediate Supervisor

Date: _____