



JOB DESCRIPTION

HERPETOLOGY KEEPER - SEASONAL



SAVING SPECIES FROM EXTINCTION | WWW.DURRELL.ORG

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REGISTERED COMPANY NUMBER 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 35 Great St. Helen's, London EC3A 6AP

PATRON HRH The Princess Royal **FOUNDER** Gerald Durrell, OBE, LHD **HONORARY DIRECTOR** Lee Durrell, MBE, PhD **CHIEF EXECUTIVE OFFICER** Lesley Dickie, PhD

INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence
in animal husbandry,
research, training and
education**



**Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities**



**Conservation action
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

OUR VALUES

PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.



JOB PURPOSE

To assist in the management of the diverse reptile, amphibian and Invertebrate collection at Jersey Zoo, maintaining highest standards of husbandry and under the direction of Team Leaders. Promote the Trust's work to visitors and guests and contribute to the captive breeding and conservation of endangered species. Will be predominately based within the Invertebrate and Chelonian areas.

HERPETOLOGY KEEPER - SEASONAL

DEPARTMENT
Herpetology

REPORTS TO
Team Leaders

HOURS
Full Time (42.5 Hours per week)

CONTRACT
Fixed Term 1 year

LOCATION
Jersey



KEY RESPONSIBILITIES

- To monitor the animals carefully for behavioural, reproductive and medical problems and ensure prompt action is taken to alleviate them, and administer medication as prescribed.
- To ensure the accommodation for animals is maintained to a high standard for the safety, health and well-being of the animals and for attractive exhibition to the public.
- To ensure waste is managed and disposed of correctly and in timely fashion, and ensure pest control measures are deployed effectively.
- To prepare and distribute food to the animals, following the prescribed diets and to have a basic understanding of animal nutrition, diets and feed presentation.
- To provide environmental enrichment to animals within care, and participate in animal training exercises where appropriate and as instructed.
- To ensure correct quarantine procedures are observed, and to strictly adhere to biosecurity and quarantine measures.
- To implement measures as instructed to either encourage, or discourage, the reproduction of the animals according to species management plans.
- To assist with the capture and restraint of animals, for enclosure movement, veterinary examination or export from the collection, while minimising stress.
- To provide accurate daily records to the Animal Registrar of animal movements, births, deaths, transactions, reproduction and behaviour to ensure a full set of data is available for each animal to facilitate future management and research.
- To be up to date on and able to cover for different animal routines to prevent any breakdown in procedures due to days off, illness, or holiday leave of other staff members in the department.
- To deliver talks, presentations and behind-the-scenes experiences to visitors, VIPS and other parties as requested and to ensure a positive visitor experience, engaging with and answering questions from visitors as required, during the normal course of duties.
- To adhere to prescribed safety and emergency procedures to ensure the safety of animals, fellow staff and the visiting public.
- To contribute to Jersey and overseas conservation programmes as requested.
- To attend and contribute to departmental and general meetings.
- To provide additional animal care and support zoo activities beyond the normal routine as required.
- To take part in education, media and marketing initiatives as requested

BEHAVIOURS

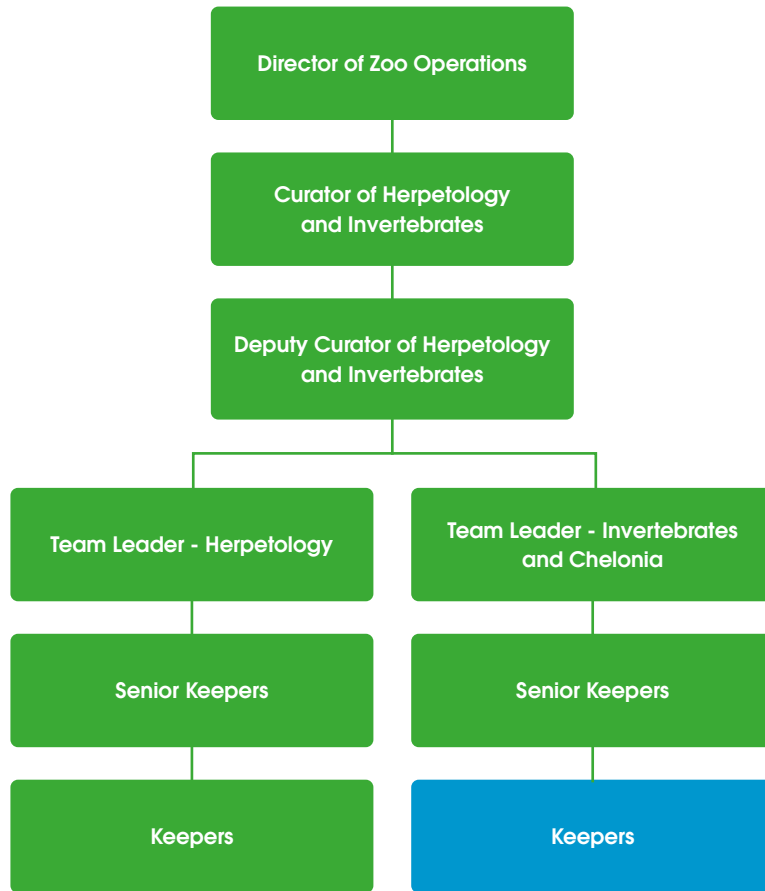
- Positive outlook and 'can do' attitude is vital.
- Remains calm under pressure and acts appropriately during challenging situations.
- Customer focused with an understanding and supportive approach to zoo activities both commercial and fundraising focused.
- Team spirited and inclusive, supportive approach.

KNOWLEDGE, SKILL AND ABILITY

- A degree or HND in a relevant discipline (e.g. zoology, animal management) or equivalent experience in a zoo or related field would be of benefit.
- Wide knowledge of biology, ecology and captive requirements of animal species for which post is responsible would be of benefit.
- A high level of health and fitness in order to be able to work under often hot and humid conditions indoors.
- A logical, precise and very consistent approach to animal keeping is essential, as is competency with standard computer software.
- Good verbal and written communication skills.
- The ability to work within a department team, both as a team player and using one's own initiative.
- Good organisational and time management skills.



TEAM ORGANOGRAM



OUR LOCATION



**Durrell Wildlife Conservation Trust, Les Augres Manor,
La Profonde Rue, Trinity, Jersey, JE3 5BP**