

Specific Terms of Reference for the Conservation Committee

To be read in conjunction with the Terms of Reference Applicable to all Committees

- Adopted by the Board of Trustees 17th March 2022
- Amended by the Board of Trustees 12 June 2025

Constitution

The Conservation Committee is a formally constituted committee of the Board of Trustees whose terms of reference are approved by the Board of Trustees.

Purpose

To act as a critical friend and expert resource for the Executive Leadership Team, Chief Executive Officer and Board of Trustees in support of the continuing evolution and implementation of DWCT's conservation strategy.

Membership

The member(s) of the Board of Trustees appointed to the committee shall preferably have conservation expertise. Additionally, the DWCT Director or Field Programmes, Director of Conservation Knowledge, Director of Zoo Operations and Chief Scientist shall be considered members of the committee.

Meetings

The committee shall meet at least twice a year (either formally and/or informally) and at such other times as may be considered appropriate.

Duties

To undertake whatever actions the committee feels appropriate to achieve its Purpose, but in particular:

1. To provide critical feedback, guidance and support to the Executive Leadership Team with respect to proposals concerning DWCT's conservation strategy or any aspect thereof, including but not limited to:
 - a. the design of conservation interventions in relevant socio-ecological settings and reflecting the latest approaches for wider impact evaluation;
 - b. efforts to shape policy and practice within the wider conservation community;
 - c. conservation training and capacity building which aims to improve conservation practices;
 - d. conservation-oriented scientific research aimed to improve conservation practices;
 - e. integrated delivery of DWCT's conservation strategy across the organisation's zoo, field and knowledge departments and programmes;
 - f. promotion of the regional and global impact of DWCT's work.
2. To provide the Board of Trustees with information, expert advice and recommendations concerning conservation matters.