



## JOB DESCRIPTION

# SENIOR LANDSCAPE ASSISTANT



**SAVING SPECIES FROM EXTINCTION | [WWW.DURRELL.ORG](http://WWW.DURRELL.ORG)**

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**REGISTERED COMPANY NUMBER** 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 35 Great St. Helen's, London EC3A 6AP

**PATRON** HRH The Princess Royal **FOUNDER** Gerald Durrell, OBE, LHD **HONORARY DIRECTOR** Lee Durrell, MBE, PhD **CHIEF EXECUTIVE OFFICER** Lesley Dickie, PhD

# INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence  
in animal husbandry,  
research, training and  
education**



**Training future  
conservation practitioners  
and monitoring and  
evaluating conservation  
science which underpins  
all Durrell activities**



**Conservation action  
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

# OUR VALUES

## PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

## ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

## SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.



# JOB PURPOSE

The senior landscape assistant works as part of a team of gardeners and landscape assistants to maintain and enhance the grounds, animal enclosures and gardens at Jersey Zoo for the enjoyment of visitors, the heritage of the site and the safety, health and well-being of the animal collection. This role is varied covering essential ground maintenance and landscaping, gardening, growing and harvesting, leaf blowing, pathway maintenance, setting up for events, tree management and site safety.

**SENIOR LANDSCAPE ASSISTANT**

**DEPARTMENT**

Site Services

**HOURS**

Full Time (40 hours per week)

**REPORTS TO**

Maintenance &  
Landscape Manager

**LOCATION**

Jersey



# KEY RESPONSIBILITIES

To water trees, shrubs and bedding.

To prune and deadhead shrubs and plants.

To hoe and weed beds, borders and paths.

To mow, edge, strim, rake and sweep up leaves and grass cuttings from lawns.

To bed out and landscape grounds as directed.

To fell, clear, repair or plant trees, as well as erect perching branches or "animal enrichment" equipment within animal enclosures.

To contribute to the development of and to repair paths, steps, fences, walls, stream beds, waterfalls, ponds and drains.

To clean and maintain tools and equipment on a daily basis and to alert the management team to substandard or unsafe equipment.

To drive tractors and operating attachments for carting soil, compost, tools, machinery.

To collect and dispose of all rubbish and keep the grounds litter free at all times; to develop and maintain good compost heaps.

To co-operate with maintenance staff, contract builders or independently contracted landscape designers and contractors as requested for renovations or new developments within the grounds.

To answer queries from volunteers and members of the visiting public on the horticulture of the grounds and to promote the work of Durrell.

To ensure own safety and of colleagues the animals, nearby staff members and the visiting public. To ensure that the worksite and those of anyone contracted to work are safe and secure at all times.

To cover for the landscape supervisor in his absence.

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# BEHAVIOURS AND VALUES

- Acts with integrity and with the best interests of the employer at all times;
- Enthusiastic, confident, committed and conscientious;
- Natural sympathy with animals and their environment requirements.

# KNOWLEDGE, SKILL AND ABILITY

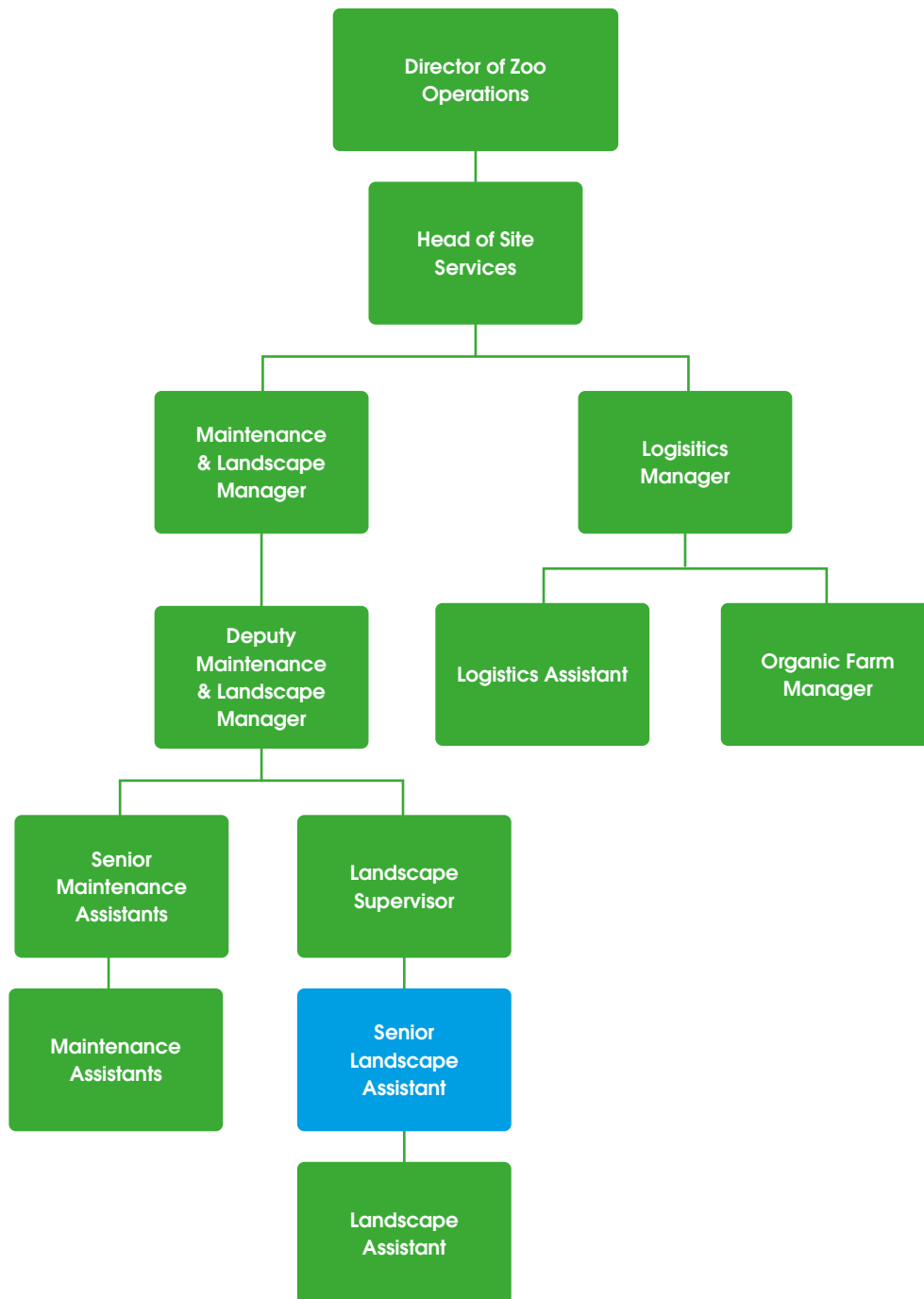
- Experience of using gardening equipment, tools and vehicles;
- Basic understanding of horticulture requirements of trees, shrubs and plants in the grounds;
- Clean Driving licence;
- Good oral and written communication skills;
- Good organisational and time management skills;
- Adaptable and flexible to deal with a variety of tasks.

## **Desirable**

- A spraying certificate.
- Chainsaw certificate.
- Experience with petrol leaf blowers, farm machinery and chemicals.



# TEAM ORGANOGRAM



# OUR LOCATION



Durrell Wildlife Conservation Trust, Les Augres Manor,  
La Profonde Rue, Trinity, Jersey, JE3 5BP