



DURRELL

ANNUAL REPORT 2018

DURRELL WILDLIFE CONSERVATION TRUST



DURRELL

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CHAIRMAN'S REPORT

2018 was a fantastic year for demonstrating what hard work, resilience and excellence can deliver for an organisation such as Durrell.

Resilience was required by the team at Jersey Zoo as the first four months of the year were characterised by extremely poor weather, including the 'beast from the east' and an entirely rained out Easter weekend. This was tough going for our 'outdoors' staff and depressed visitation in the first half of the year, but the investments made at the zoo during 2018 came into their own, and we finished the year 7.5% up on overall admissions in comparison to 2017. A new mammal arrived, the wonderful Visayan warty pigs, a Critically Endangered species, who quickly proved popular. A walkway was built onto Lemur Lake to provide a different view of the ring-tailed lemur exhibit and the lemurs themselves were introduced to the walkway. A play area in the Dodo café has delighted our smaller visitors, but the star of the show was the new butterfly and tortoise house, a tropical oasis on a cold day in winter. Both the play area and butterfly house opened at October half term and quickly pushed up visitor figures, confirming that investment in under cover facilities at the zoo are appreciated by our members and single admission visitors alike. This had a knock-on effect with both catering income and retail up, retail by an impressive 19% on 2017 as we continue to revamp our offering.

Our resilience was further tested later in the year when a burst pipe flooded a large part of the Manor house, causing extensive damage. The whole team banded together to deal with the emergency and we are grateful to many of our corporate supporters who donated computers, office furniture and other goods to enable a smooth relocation of affected staff to other parts of the zoo.

We began the year with the Jersey launch of the Rewild our World strategy, followed that with a corporate launch with a 'barefoot breakfast', and were gratified to see positive and enthusiastic feedback from supporters for our new plan. We continued the popular London Lecture series in the latter part of the year, with a sell-out audience at the Royal Institution with an evening dedicated to islands, Floreana in Galapagos and Round Island in Mauritius, two of our rewilding sites. This was the most successful London Lecture evening in our history, with over £130,000 raised for the two projects, a wonderful result and a boost to our work. It was also the opportunity to introduce to the audience our newest ambassador, the TV presenter Monty Halls, who spoke passionately about his experience of the Galapagos.

Excellence was recognised externally with a flurry of awards. For the second year in a row, the zoo won the

Visitor Attraction of the Year at the Jersey Style Awards. BIAZA, the British and Irish Association of Zoos and Aquaria, awarded Durrell four awards at their AGM meeting in June. A Gold award in PR and Marketing for the Rewild our World strategy and launch, a Gold for Research on mountain chickens, a Silver for the welfare developments at the Bat House and Bronze for the pygmy hog film, 'Durrell's Underhogs'. We were also delighted when our CEO, Dr Lesley Dickie, won the highest accolade at the Institute of Directors awards on the island, the Chairman's Award for Excellence in Leadership.

Our training work continued in Jersey, the UK and Mauritius, ensuring much-needed conservationists for the future. This included 15 Durrell Endangered Species Management course students from 12 countries and the completion of a United Nations Development Programme course in Protected Area Management on Mauritius. We are reviewing all our training work and will be developing a new training strategy in 2019 to ensuring it remains of the highest quality and supports the overall strategic direction of Durrell. In addition, we have been developing new measures to understand the impact and effectiveness of our training. Our science team had a highly productive year with 29 scientific publications during the year, 25% up on the five-year average, and including a new multiple author paper with partners around the Green List, a more positive way of measuring conservation status of species, rather than measuring their endangerment.

The science team alongside education also carried out the first ever nature connectedness study across the island, surveying nearly 1000 primary school children across 16 schools on Jersey. Entry and exit surveys for zoo visitors and connectedness were also undertaken and results are being analysed.

Our financial position is always going to be challenging on an island with a catchment of just over 100,000 residents but we were pleased with the 2018 result, due to good returns in many areas and generous donors, who have been inspired by our Rewild strategy, as well as legators who made a final gift to us in their wills. We always find this particularly poignant and heart-warming that people choose to remember us and put their trust in us to use their legacy wisely. We finished the year with a very healthy operating surplus of £3.37 million.

Diversified income continued to make a valuable contribution via our glamping site, nursery partnership and hostel. In particular, hostel income was up 30% on 2017 due to some adjustments to student course timings compared to 2017. Our off-site charity shop continues to provide good

revenue to support our work, but we have also been aware we could make this more effective by having our own outlet owned by the Trust. We were delighted when our planning application to build a bespoke charity shop on site at the zoo was approved by the planning committee for the island. We appreciate that this was a sensitive decision given the island plan around development and we thank the planning committee for their support. We would also like to thank the very many people who wrote letters of support, and those who spoke on our behalf at the meeting itself, including Economic Development Minister, Senator Lyndon Farnham, Jersey Business representative Nick Steel, and External Relations Minister, Senator Ian Gorst. The shop will be built in 2019.

Sarah Ward, a Fundraising expert based in the UK, joined us on the Board of Trustees who we know will be a valuable addition to governance and oversight of the Trust. Internally for staff we provided multiple training opportunities to the team, signed off a new Field Health and Safety policy, which is now being rolled out to all the field teams, and developed new Trust values. The values of Purposeful, Accountable and Supportive reflect Team Durrell perfectly.

However, perhaps the most exciting event of 2018 happened in December, when after more than a decade of work, we, along with our partners, returned 21 Madagascar Pochard's to the wild. Possibly the rarest bird in the world, it was thought to be extinct before a small group was found. We have since then been breeding them in captivity and 21 were released on Lac Sofia in the north of Madagascar. This was indeed an early Christmas present for the Trust and is testament to the very hard work and dedication of the team.

Finally, I would like to thank all those who make Durrell the wonderful organisation that it is today. From the staff and volunteers whose dedication is obvious to all, whether at the zoo or overseas, to our members and visitors who share their time with us, choosing to visit the zoo and contribute to our important work. From our donors, whether individual or corporate, and to those who choose to remember us through legacies, without you all we could not reach our 'wilder, healthier, more colourful world'.

PHILLIP CALLOW

Chairman
August 2019



OUR HIGHLIGHTS

5
CRITICALLY
ENDANGERED SUMATRAN
LAUGHINGTHRUSHES
SUCCESSFULLY REARED AT
THE ZOO

6
PYGMY HOGS RELEASED
INTO BARNADI NATIONAL
PARK IN MAY AND
SUCCESSFULLY STILL BEING
TRACKED IN DECEMBER

330
CONSERVATIONISTS
AND STUDENTS WERE
TRAINED FROM 15
DIFFERENT COUNTRIES ON
A RANGE OF COURSES
AND PROFESSIONAL
DEVELOPMENT INTERNSHIPS

600
HOUSEHOLD SURVEYS
UNDERTAKEN ACROSS 3
REGIONS OF MADAGASCAR
AS PART OF OUR JERSEY
OVERSEAS AID PROJECT

805
FARMERS TRAINED AND
137HA OF CLIMATE
RESILIENT CROPS PLANTED
AS PART OF OUR JERSEY
OVERSEAS AID PROJECT

3,500
CUBIC METERS OF FLYING
SPACE IN THE ISLAND BAT
ROOST NOW BEING UTILISED
BY OUR FRUIT BATS

4,200
AGILE FROG TADPOLES,
HEADSTARTED AT THE ZOO,
AND THEN RELEASED IN
JERSEY

30,000
VOLUNTEER HOURS
DONATED TO SUPPORT
DURRELL STAFF ACROSS THE
TRUST

21
CAPTIVE-BRED MADAGASCAR
POCHARDS RELEASED
ONTO LAKE SOFIA, THE
CULMINATION OF OVER A
DECADES CONSERVATION
EFFORT



CHIEF EXECUTIVE OFFICER'S REPORT

Time seems to have flown, and as I write this in July 2019, I cannot believe it is nearly three years since I joined the Trust. In that time, we have seen many changes with exciting new projects, but also the continuation of so many of our vital programmes.

2018 saw many projects come to fruition in terms of infrastructure and investment at Jersey Zoo, headquarters of Durrell Wildlife Conservation Trust. From welcoming our beautiful Visayan warty pigs, to creating a new Andean bear enclosure for our rapidly growing cub, to enhancing the lemur lake with a new house for the ring-tailed lemurs and a pontoon for lemurs and visitors to share. However, the highlight was the lovely new butterfly and tortoise house, Butterfly Kaleidoscope. This exhibit was conjured up as a place where people could immerse themselves in an exotic jungle-like habitat and where we could observe how our visitors were stimulated to feel connected to nature. Connection to nature is one of our strategic aims and by 2025; we want to have connected a million people to nature, both here and at our sites around the world. People more strongly connected to nature are more likely to undertake behaviours that benefit nature, such as recycling or choosing an electric car, and having wildlife friendly gardens. Our studies have shown us that the butterfly house is stimulating different pathways to connection and we are very pleased as to how it is growing and changing as the glorious planting develops.

We had some exciting births at the zoo, including for the first time in many years, flamingo chicks, and Critically Endangered Black lion Tamarins. 2018 was also the first full year of our new department of Conservation Knowledge, combining education, science and training. It has proven to be a good combination and the department is working well, providing the impetus behind new projects such as our study of nature connectedness in Jersey with nearly 1000 primary school children. It was also a fantastic year for scientific publications, with 29 over the year and we continued the excellent training work, with in particular a fantastic cohort of DESMAN students.

In India we continued to release pygmy hogs back into the wild and trialled new ways to radio-monitor them. We had for the first time a staff member based in Galapagos setting up aviaries as our part of the larger Floreana project to restore rare bird species. However, it was the return of the Madagascar Pochard to the wild in Madagascar that grabbed the pre-Christmas headlines. Along with our partners this represented the culmination of years of work in breeding this species and finding suitable long-term habitat. Of course, this is just the start of the next stage, trying to re-establish the population permanently, but it was an excellent start to this phase of the project and we are excited to see where this will lead us.

We also were fully immersed in the planning for a number of exciting projects for 2019 our 60th anniversary year, more of which later in the *looking forward* section.

2018 was indeed a very good year for the Trust and I always enjoying talking about our work, more of which you will read in the pages to follow. I tell my professional colleagues often, not only is Durrell as good at conservation as you think it is, actually, when you are inside it, it's even better, even more impressive. I could not be more proud of all of the team, whether they are enabling mission by working to raise funds through our commercial and other fundraising activities, by supporting us through HR and finance, or our mission delivery teams, both here at the zoo and around the world, working with the rarest species on Earth.

From a personal standpoint I was honoured to be awarded by the Institute of Directors on Jersey, the Chairman's Award for Excellence in Leadership, and represent Jersey in the UK awards in the highest category. Being a good leader is easy when you have a remarkable team and that is what we have. Team Durrell, you are amazing.

DR LESLEY DICKIE
Chief Executive Officer
August 2019





By 2025, our founder Gerald Durrell would have celebrated his 100th birthday.

We have set our sights on delivering significant change to the fortunes of threatened wildlife through a positive and bold vision for conservation.

IN 2025, WE WANT TO SEE:

10

ECOSYSTEMS ACROSS THE WORLD'S MAJOR BIOMES BEING REWILDED

100

THREATENED SPECIES ON THE ROAD TO RECOVERY

500

ENDANGERED SPECIES PROJECTS WORKING MORE EFFECTIVELY

1,000,000

PEOPLE BETTER CONNECTED WITH NATURE

RE

WILD

OUR WORLD

WE WILL FOCUS ON LONG-TERM RESTORATION OF ECOSYSTEMS IN TEN OF THE WORLD'S MAJOR TERRESTRIAL BIOMES

These ten rewilding sites form the focus of our conservation efforts around which we will also have many partnership projects. Each rewilding site will develop specific approaches to the recovery of highly threatened species and the restoration of their broader ecosystems.

Sites were chosen for their high conservation need, where we can develop conservation approaches that can be applied to other species or ecosystems in the future.



OUR MISSION

At Durrell Wildlife Conservation Trust we value all the committed individuals who work for us, whether they are based at our wild sites around the world, our offices in the UK, or at our head-quarters in Jersey and we all have the same mission – ‘*saving species from extinction*’.

To that end we speak of our team being engaged in only two important, overarching activities. They are either mission enabling or they are mission delivering, but what do we mean by those terms?

Our mission enabling teams are those colleagues working to deliver a sustainable financial future, raising the funds to undertake our conservation strategy. They are serving our customers in our visitor centre, cafés and shops, communicating our vision, and supporting us all via financial and human resources expertise. They are the people who ensure that our maintenance and grounds at the zoo are impeccable, and provide an amazing experience for anyone who visits.

Our mission delivery teams are working directly with the animals in our care to ensure conservation breeding and excellent welfare, and working in the

wild with both people and animals at our global rewilding sites, to create a future where wildlife can co-exist with communities. They are developing the ground-breaking science that improves our work and demonstrates our impact, and they are training the global conservationists of the future.

Sometimes our enabling and delivery teams overlap and they always work together, because ultimately we are all Team Durrell, working towards our mission of ‘*saving species from extinction*’ and our vision of a ‘*wilder, healthier, more colourful world*’.



AT THE ZOO

One of the Zoo's goals is to promote nature connection to our visitors, allowing them close encounters with animals, and engendering a sense of care and responsibility towards our planet. This year we built an exhibit with that distinct purpose in mind. 'Butterfly Kaleidoscope' allows guests to enter a semi-tropical environment, be surrounded by swathes of exotic butterflies and also observe Galapagos tortoises at close quarters. Nature connection is achieved through engaging the senses, close contact and by marvelling at the stunning colours and variety of the butterflies themselves. Outside, 'bug-friendly' planting attracts native butterflies, bees and other pollinating insects, allowing visitors to learn about the crucial role these insects play and how they can help reverse their decline. To date feedback has been excellent and, combined with other developments in the zoo, has driven increased footfall. This was just one of many new exhibits on site during 2018. We constructed a lemur walkway, a floating pontoon on 'Lemur Lake', where visitors share space with ringtailed lemurs, importantly only if the lemurs so choose, which they regularly do! We imported three Critically Endangered Visayan warty pigs, a new species to the Trust, and constructed a second bear management enclosure. In the reptile and amphibian house we placed ploughshare tortoises on public display for the very first time, alongside an interpretative display depicting the illegal trade that is decimating the wild population and also highlighting our long-standing work in Madagascar with this species. In a similar vein we opened another new exhibit in the house that showcased our recovery efforts for the orange-tailed skink. Sited in the old Komodo dragon area (which left the collection this year) it is an unusual zoo exhibit, showing rows of the skink tubs, but with the animals themselves rarely visible due to their subterranean lifestyle. It offers visitors a unique insight into what goes on behind the scenes and a chance to observe keepers at work.

Breeding successes were numerous in 2018. It was our most prolific breeding year to date for Sumatran laughingthrush, Livingstone's fruit bat, red-billed crouon on Jersey's north coast, and pink pigeons – all priority conservation species. Also of note were first successful hatchings in Jersey of turquoise dwarf gecko and bearded dwarf chameleon, plus renewed reproduction amongst the Chilean flamingo flock, the first year the flock has attempted to breed in the central valley since their move from the top lake several years ago. In total seven flamingo chicks were reared, surprisingly some hatching in December demonstrating an unusual extended season for these birds.

Sadly, our male Lar gibbon, George, passed away after a rapid decline in his health. Thankfully, his partner Hazel appears to be doing well, socialising more with the orangutans now, although the absence of the gibbon

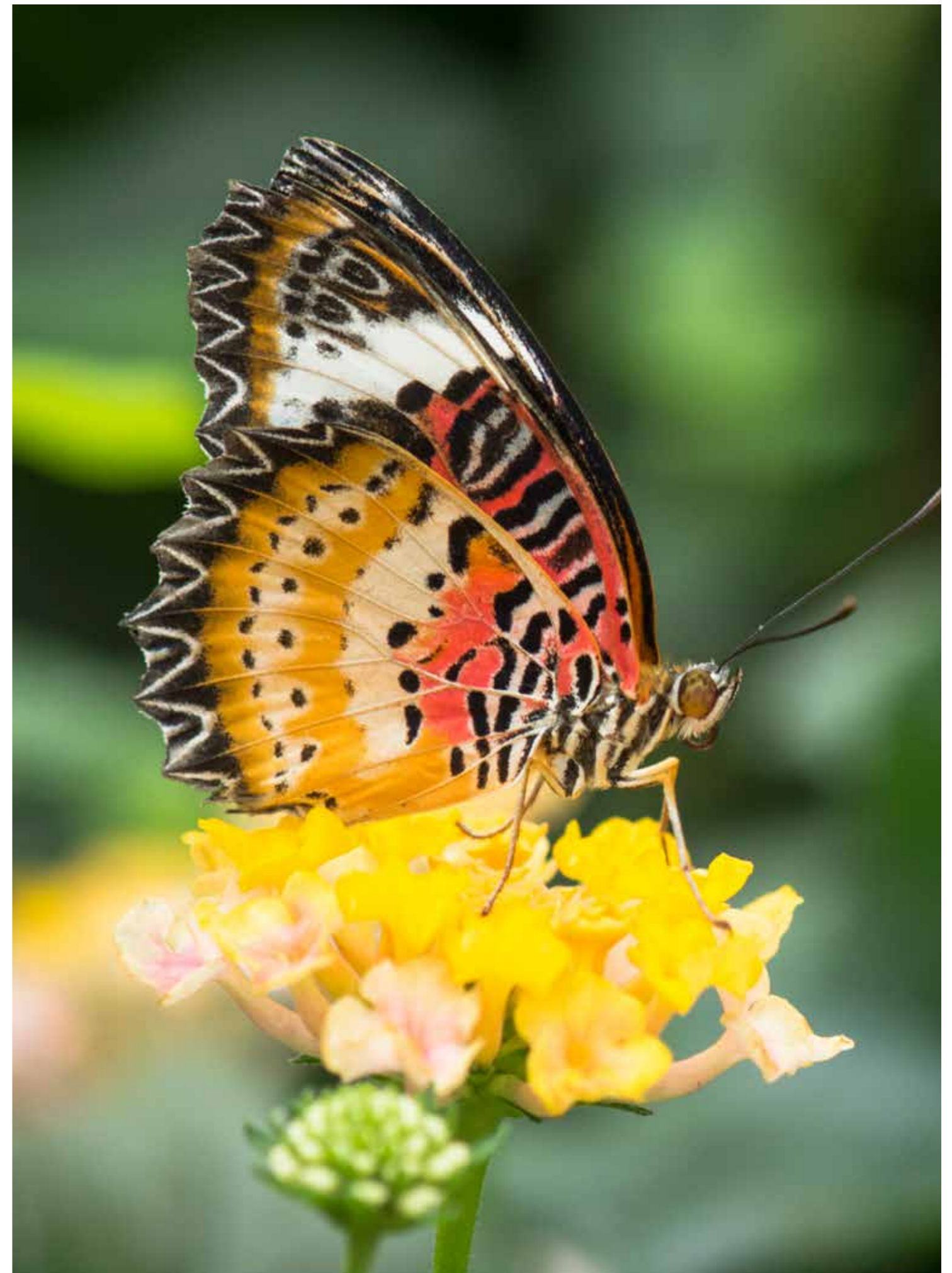
pair's whooping duets is noticeable around the zoo. In happier primate news, twin black lion tamarins were born – an important milestone in plans to revitalise the dwindling European population and a focus for the team here. The twins were born to a female recently imported from Brazil who had undergone a previous emergency caesarean, making these unassisted births even more noteworthy and testament to our skilled vet team.

Animal staff as always were busy not just in the zoo, but actively running projects and providing support to conservation in the field. Members of the team travelled to Madagascar to support both husbandry at the chelonian centres and also the reintroduction of Madagascar pochard at Lac Sofia. We ran a further callitrichid conservation and husbandry workshop in Sao Paulo, Brazil, and provided technical advice to a suite of primate recovery projects in South America. Staff co-led a regional species action planning workshop for the Lesser Antillean iguana in Anguilla, an avian incubation course here in Jersey, and were actively involved in restoring agile frog populations, head-starting froglets and, alongside States of Jersey Environment personnel, monitoring wild populations.

Vital research in the zoo investigated health in mountain chicken frogs, flight behaviour in fruit bats and social interactions in giant jumping rats amongst many other topics. We were very proud to host and organise the second international aye-aye husbandry workshop – a two day event with 20 attendees from zoos in the UK, US, Europe, Taiwan and Japan, where topics such as lighting, enrichment, and oestrus cycles were discussed, to improve best practice for this remarkable animal.

As ever we receive sterling support from our army of volunteers for whose help we are eternally grateful. This year we introduced a new role and swelled the ranks further. Now volunteer 'rangers' man both the new butterfly house and lemur pontoon, allowing us to open them safely and provide extra engagement and education for visitors.

A final highlight was the increased use of the extended Island Bat Roost, completed the previous year. Throughout 2018 flights by the Livingstone's fruit bats increased in number and duration, with long, looping flights now regularly observed by delighted visitors and equally delighted staff.



IN THE WILD

2018 has continued to be a successful year for our field programmes as we implement our rewilding strategy thanks to the dedication and tireless efforts of staff in the UK, Jersey and overseas. To help us do so, we submitted 29 grants for restricted funding of which 20 were successful raising over £813,000 for our work in the field.

For Durrell's largest field site, Madagascar, 2018 was a year of both inspiring successes as well as extreme challenges. The undoubted highlight was the release of 21 captive bred Madagascar Pochard's onto Lake Sofia in northern Madagascar in November. This is an incredible achievement for a species declared extinct in 1993 and was the culmination of almost a decade of development, planning, captive breeding, surveying, more planning, lots of fundraising, research and community development programmes between Durrell and the Wildfowl and Wetland Trust as well as local partners.

Our Jersey Overseas Aid funded Enabling Change project went from strength to strength. Twenty communities across three regions (Alaotra, Baly Bay, Sofia) were engaged in 600 household surveys to establish a baseline data set against which our interventions can be assessed. Key results of these interventions include 137 hectares of climate resilient crops cultivated; establishment of 18 village saving and loans association (VSLA) groups and 124 women receiving family planning through our partnership with Marie Stopes International.

The difficult challenges facing conservation in Madagascar are no better demonstrated than in Menabe, with fires and deforestation continuing apace. Durrell has driven the call for urgency and supported monitoring and enforcement actions in what is the most threatened and one of the most unique habitats in the country. This remains a key focus for us moving forward.

We work to try and protect these habitats and species such as the ploughshare tortoise in Baly Bay, by working with local community associations to undertake village patrols. In 2018 the team in Baly Bay undertook 1864 patrols covering a distance of 20,517 km. Looking forward, we want to improve the effectiveness of these patrols and we have been developing the application of the SMART patroller management software.

In Mauritius, our programme is delivered in partnership with Mauritius Wildlife Foundation and National Parks and Conservation Service. The restoration of Round Island is one of Durrell's flagship projects and 2018 saw the mapping and recording completed for over 10,000 individual plants. This information will help inform and guide our rewilding plan activities for Round Island over the coming years. The



impacts of our long-term conservation actions in Mauritius (in this case 12 years) were highlighted by the down listing from Endangered to Vulnerable of two reptile species, Günther's gecko and keel-scaled boa, on the updated IUCN Red List of Threatened Species. Further good news came from Gunners Quoin where the reintroduced Telfair's skink population has increased to 25,000 from 15,000 in 2017.

In Saint Lucia, Matt Morton formally stepped down from working with Durrell. He had led our programmes in the country for over 15 years and has been incredibly important to the development of conservation capacity and practice within the country. He is much loved within the region and has helped the careers and development of so many local

conservationists. A Durrell 2018 appeal focused on the Saint Lucia racer, the world's rarest snake, and thanks to this and funding from partners at Fauna and Flora International, funds have been raised to construct a breeding centre in Saint Lucia in 2019.

In Assam, six pygmy hogs were released into Barnadi National Park in May 2018, all fitted with internal radio transmitters. Due to their physical characteristics and behaviour it has been notoriously difficult to fit transmitters safely that will stay attached to the pygmy hogs, but all six were still being tracked in December. This has been a huge step forward for the programme, providing vital information on their movements and individual habitat preferences

to guide future releases. In line with our rewilding plan we started various activities in Manas National Park including camera trapping, and recruited a grassland ecologist, Dhritiman Das, to lead our work into how best to manage these grasslands for species such as the pygmy hog.

Finally, 2018 saw the start of our newest field project on Floreana Island in the Galapagos with Durrell joining the Floreana Island Restoration partnership. This ambitious programme will involve eradicating Floreana of its invasive rodents – the largest tropical island yet to be attempted, paving the way for the reintroduction of Floreana's missing fauna including the Floreana mockingbird and Floreana racer.

CONSERVATION KNOWLEDGE

In early 2018, we formed the new Conservation Knowledge department at Durrell, bringing together the Conservation Learning, Training and Science teams along with a newly-created Conservation Effectiveness team. It was a busy but rewarding year forming this new department, whilst delivering research, training and education programmes in our Jersey and Mauritius-based Conservation Academies, in the zoo, from our office in the UK and in all of our rewilding sites.



LEARNING

The major focus for our Conservation Learning team during 2018 was integrating 'nature connection' into their work, including into the schools programme, public engagement events and how we enable our zoo visitors to feel and think differently as a result of their visit. Nature connection is quite a new term for an age-old concept. It describes someone's emotional relationship with nature, including their sense of place within the natural world and, crucially, their responsibility towards it. In our new Rewild our World strategy we aim for 1 million people to be better connected with nature by 2025. To understand how best to meet this goal, we conducted a scientific survey of Jersey's primary school children and our zoo visitors to develop a baseline level of nature connection across these groups of people. This is so that we can track changes through time and to inform the kinds of interventions and activities that will help people 'connect'.

We piloted a number of nature connection focused activities during the year. Over the Christmas period, we launched 'Winter Explorers' at the zoo, forest school-type activities to encourage younger children to play and discover in nature. This varied from making fires to creating mud faces on the trunks of trees, but all outside exploring the natural settings of the zoo and getting hands – and

faces – dirty. Back in May, we invited the public to join in a Bioblitz of the zoo – an 18 hour effort to find and identify as many wildlife species as possible around the grounds. In July we held Arty Ark, a mini-arts festival themed around the beauty of nature.

During the year, we also started to use our animal enclosures to communicate with our visitors about nature connection, as well as providing information about the species themselves and their conservation needs. A good example of this is the new Butterfly Kaleidoscope exhibit where we are using beauty and colour in nature as the main theme for our messaging. We continued to grow our 'Animal Experiences' offering where our team take members of the public behind the scenes to get up close and personal with some amazing animals and appreciate them from a different perspective. Finally, our schools programme went from strength to strength. In total we held classes at the zoo for nearly 4,000 primary and secondary school children from Jersey and UK, teaching them about nature and conservation.



TRAINING

We trained just over 330 different conservationists and students on a range of courses and professional development internships during 2018. Significant progress was made in formulating our new training strategy, which will be launched in 2019. In Jersey, the three-month Durrell Endangered Species Management Graduate Certificate (DESMAN) course remains our flagship course. In 2018, 15 conservationists from 12 countries attended the course. Linked to DESMAN, we also ran courses in GIS, Facilitation and Communication Skills, and a Chartered Management Institute accredited course on leadership. Other courses run in Jersey included our long-running two-week Endangered Species Recovery course, and a specialist Avian Egg Incubation Workshop. Also in Jersey, we provided 51 days of training to 201 university and college students – including 84 MSc-level students from four different universities.

During 2018, three promising conservation professionals from our in-country partner organisations travelled to Jersey for specialist professional development internships. This included a colleague from our partner Mauritian Wildlife Foundation working in our Bird department learning about bird husbandry, and two senior staff from the Sumatran Orangutan Conservation Programme being trained in our Mammal and Veterinary departments.

In Mauritius, we took the strategic decision to discontinue the Postgraduate Diploma in Endangered Species Recovery. Instead, we are working closely with our in-country partner, Mauritian Wildlife Foundation, to develop more vocational-style training tailored to specific needs in the region. Delivery of the Certificate in Protected Area Management course concluded in March, training 30 Mauritian participants who work with protected areas. In addition, funding from the Critical Ecosystems Partnership Fund has allowed us to run a course aimed at building field skills among Indian Ocean conservationists, training 12-15 participants per year with our partner Association Vahatra and Mauritian Wildlife Foundation.



CONSERVATION SCIENCE

Our Science team continued to deliver a multi-disciplinary research programme to guide our conservation in the zoo and at our rewilding sites, and to support our training and global programmes. As ever, our research was necessarily varied; from studying the genetics of Round Island boas to guide reintroduction strategies, to conducting surveys of mountain chicken frogs to understand their status, to social research to understand the preferences of conservation donors. In the zoo, one of the highlights was a project trialing different designs of nest boxes for black lion tamarins. Thanks to this student-led research, these nest boxes are now being used in the species' native Brazilian Atlantic forests to help the tamarins colonise new areas of forest. In the wild, we invested a major effort to conduct the first ever camera-trapping survey of the last wild population of pygmy hogs in their grassland homes in Assam, north-east India. In Montserrat, we started the development of a semi-wild enclosure for mountain chickens where we are trialing a novel method for managing this giant frog in their native forests, in the face of the disease that wiped them out. Releases of the frogs are scheduled for 2019. Closer to home, the science team conducted strategic and scientific work to understand the feasibility of reintroducing white storks and Eurasian wildcats back to the UK.



An evidence-based approach to conservation is at the heart of Durrell's mission, and we publish our scientific work to allow it to be scrutinised by our peers to ensure quality, as well as to communicate our results. We had a very productive year, publishing 29 papers in scientific journals but two of these were particularly important. Firstly, we published in the journal *Oryx* the results of 10 years of monitoring the imperiled ploughshare tortoise. This showed that despite intensive anti-poaching efforts on the ground the pressure from the illegal wildlife trade had driven worrying declines in this species, shedding light on this overwhelming global threat. Secondly, as part of a large collaborative effort, we helped publish a scientific paper in the journal *Conservation Biology* proposing the development of a 'Green List of Species'. The Green List is a proposed global framework for assessing the full conservation status of wildlife species, to include factors such as past conservation impacts, their dependence of existing conservation and how far they are from being 'fully recovered'.

We continued to strengthen and diversify our partnerships with universities, including developing new collaborations with University of Swansea's Laboratory of Animal Movement and University of Derby's Nature Connectedness Research Group. Four new PhDs, embedded within our field conservation programmes, started in September 2018 at the Universities of Cardiff and Kent.

As one of our global programmes, we host the IUCN's Small Mammal Specialist Group (SMSG) – a global network of scientists and conservationists who serve as the global authority on 2,800 species of small mammals – that's around half the world's mammal species. It was a busy year for the SMSG. In March, we hosted our first strategy workshop with the US zoo community to identify and agree priority species for zoo-based conservation, and we held our first regional action planning workshop in 2018 in Mexico, the world's highest priority region for small mammal conservation. Finally, throughout the year we supported the development of projects for seven other globally threatened small mammal species, from flying squirrels in remote parts of India to island-dwelling wild guinea pigs in Brazil.

CONSERVATION EFFECTIVENESS

The new Conservation Effectiveness team works across Durrell's mission to help make us more effective through better quality conservation project design and planning, monitoring and evaluation of results, project review and adaptation, and long-term impact measurement. As one of its priorities in 2018, the team began the implementation of an industry recognized best practice system for governing the design, management and monitoring of our conservation for our rewilding sites and global programmes. 'Open Standards for the Practice of Conservation' is the system we have adopted and it will allow us to work to the highest standards of results-based management for conservation. It will also allow us to be able to better respond to ever-changing environmental, social, and

political conditions. In addition the system enables us to actively contribute towards a growing global community of practitioners trying to improve the delivery of conservation.

The team also focused on the design and implementation of a new, large-scale monitoring system for our community-based conservation projects in Madagascar. They also continued to embed more robust methods for evaluating the difference our training programmes are making to the recipients' ability to effectively carry out conservation. Work continued behind the scenes to expand and improve the Durrell Index – a set of indicators, metrics and stories – that allows us to measure and communicate Durrell's long-term impacts on species, ecosystems and people.



SAVING AMPHIBIANS FROM EXTINCTION

Our global programme, Saving Amphibians From Extinction (SAFE), continued to develop with a primary focus on Montserrat and Madagascar. In June we hired a Mountain Chicken Project Officer based on Montserrat to begin preparations for the planned return of mountain chickens to Montserrat in 2019. Durrell has now made great strides establishing an invertebrate breeding centre using native species – the first time this has been done – and trialling a suite of techniques to increase environmental temperature in-situ.

In Madagascar two surveys were carried out at the remnant Ambohitantely forest to assess the populations of two Critically Endangered site-endemic frogs. A PhD study, which started in 2018 will investigate the impacts of habitat fragmentation in Ambohitantely on the population genetics of these two species. Through a Critical Ecosystem Partnership Fund (CEPF) project we continued to develop amphibian capacity in Madagascar, actively supporting two national coordination positions.

At a global level, in conjunction with Amphibian Ark, general guidelines for managers and supporters of amphibian captive breeding programmes were developed.

Amphibians remain one of the world's most threatened vertebrate groups and need major support but they lack the funding support focussed on other wildlife.



COMMUNICATIONS & FUNDRAISING

Following the launch of our 'Rewild our World' Strategy in 2017 at the annual Durrell Lecture in London we hosted a member's event in Jersey that followed a similar format. We also communicated with all our members both in Jersey, UK and around the world, sharing with them the full strategy and also the 'Generation Rewild' short film. We were delighted when the Marketing and PR around 'Rewild our World' won a gold award at the British & Irish Association of Zoos and Aquaria awards.

In June, we hosted The Barefoot Breakfast, a business breakfast with a difference – the objective of this event was to reengage with corporate supporters in Jersey and excite them about our new 'Rewild our World' strategy. Kindly sponsored by RBC Wealth Management, over 40 different companies attended, guest speaker David Bond, director of Project Wild Thing, talked about the importance of 'Wild Time' on our physical and mental well-being and our CEO, Dr Lesley Dickie presented our new strategy. Guests, including the Chief Minister and the Bailiff, were invited to take off the shoes as they arrived and walked down the green 'grass' carpet. Feedback from those attending was hugely positive with many follow up meetings to build and reignite relationships.

The Communications and Fundraising department was formed the previous year (combining marketing, engagement and UK fundraising) and so an important focus for 2018 was building capacity within the team. Key hires included a Fundraising Manager with experience of the charity sector in Jersey as well as a UK based Head of Philanthropy with experience in major donor fundraising. During the first half of the year we appealed to our members and supporters to enable our vital work with the world's rarest snake, the St Lucia racer. The focus of the appeal was to raise funds to build a captive breeding and release programme. Thanks to the generosity of our members and supporters work has now started on building the breeding facility.

The Trust was delighted to welcome TV presenter, naturalist and explorer, Monty Halls, to the team as our newest ambassador. As a young boy Monty was inspired by Gerald Durrell's vision to protect and save the natural world and he accepted our invitation to become a Durrell ambassador following his recent, and hugely popular, TV series, My Family and the Galapagos.

For the third year our ambassador, Henry Cavill, kindly travelled to Jersey to take part in and support The Durrell Challenge in May. This 13km road race saw nearly 600 runners take part and raised over £50,000. Immediately after the race we held the 'Really Wild Day' at the zoo – this



event was refreshed in line with the new strategy and all activities were themed around nature connection,

Later in the year we held our second annual fundraising run, the Durrell Dash. This year the event was themed around butterflies and tortoises and we saw a record number of runners take part and a significant increase in funds raised that were used to support running costs of our new butterfly exhibit.

Other popular events held at the zoo included three individually themed Durrell at Dusk events in the summer and two nights of Boo at the Zoo for Halloween. These events drove large visitation out of hours and resulted in significant commercial income being generated.

In September we launched our ambitious but exciting 'Go Wild Gorillas' project, hosting an event for local businesses to find out about opportunities to get involved. Go Wild Gorillas is a project that will see 40 life size gorilla sculptures, each individually created by a different artist, form an art trail all over Jersey in the summer of 2019. This community project celebrates our 60th anniversary and also connects people to nature but ultimately the sculptures will be auctioned to raise funds to build a new home for our gorilla family at Jersey Zoo. Following the launch event the team worked hard over many months to secure sponsors from many different sectors.

Our annual Durrell Lecture in London took on the theme 'Rewild our Islands' and was generously sponsored by

Rathbone Greenbank. We were delighted to welcome Monty Halls to speak about his recent experience in the Galapagos and Dr Nik Cole, Islands Restoration Manager in Mauritius to speak about our work on Round Island. The event was well attended and also marked the launch of a successful fundraising appeal to build a new field station on Round Island and also fund our project in Floreana. The last few days of the year focussed on disseminating the incredible news about the release of the Madagascar pochards onto Lac Sofia. We partnered with the Wildfowl and Wetlands Trust on all communications and together achieved a huge amount of press interest.

DRIVING COMMERCIAL INCOME

The start of the year was very challenging due to the extremely adverse weather and this resulted in the worst admission figures for January to April since 2010. Later in the season we ran some very successful events such as the Durrell Challenge and Durrell at Dusk which significantly boosted the admissions over the summer. The opening of our new butterfly exhibit and the Wild Wood play area inside Café Dodo at the end of October meant an extremely strong finish to the year resulting in us being 7.5% up on overall admissions compared to the prior year.

During 2018 the new retail strategy started to pay dividends and we finished the year 19% up on the previous year. The main areas of growth have been our clothing and branded items with a healthy increase also being seen on our fair trade items and our wooden toys and puzzles. The charity shop continued to perform well, although we were marginally down on 2017 due to us not using part of the retail space at the zoo for charity shop items. The overall retail income combining the charity shop and retail at the zoo was 10.3% up on the previous year. Following a huge effort from the Senior Management Team at Durrell and exceptional backing from supporters of Durrell we were able to secure planning permission to build a larger charity shop on the main zoo site and we hope that building will commence in 2019.

The Cafés joint turnover, after a poor start to the year, finished 5% up on 2017. The turnover for the cafes in November and December (following the opening of the indoor play area) was 57% up on the same period the previous year. We have continued to improve the menus in the cafes including more vegan choices and switching to more ethical ingredients.

The Hostel was primarily filled with our Academy students during 2018 and there were very few gaps to be filled by the public. By moving the academy courses slightly to leave the school holidays free we managed to increase commercial income by 30%. The hostel retained the JQAS (Jersey Quality Assessment Scheme) 4* award which is the highest possible quality and standard award achievable without putting in en-suite bathroom facilities.

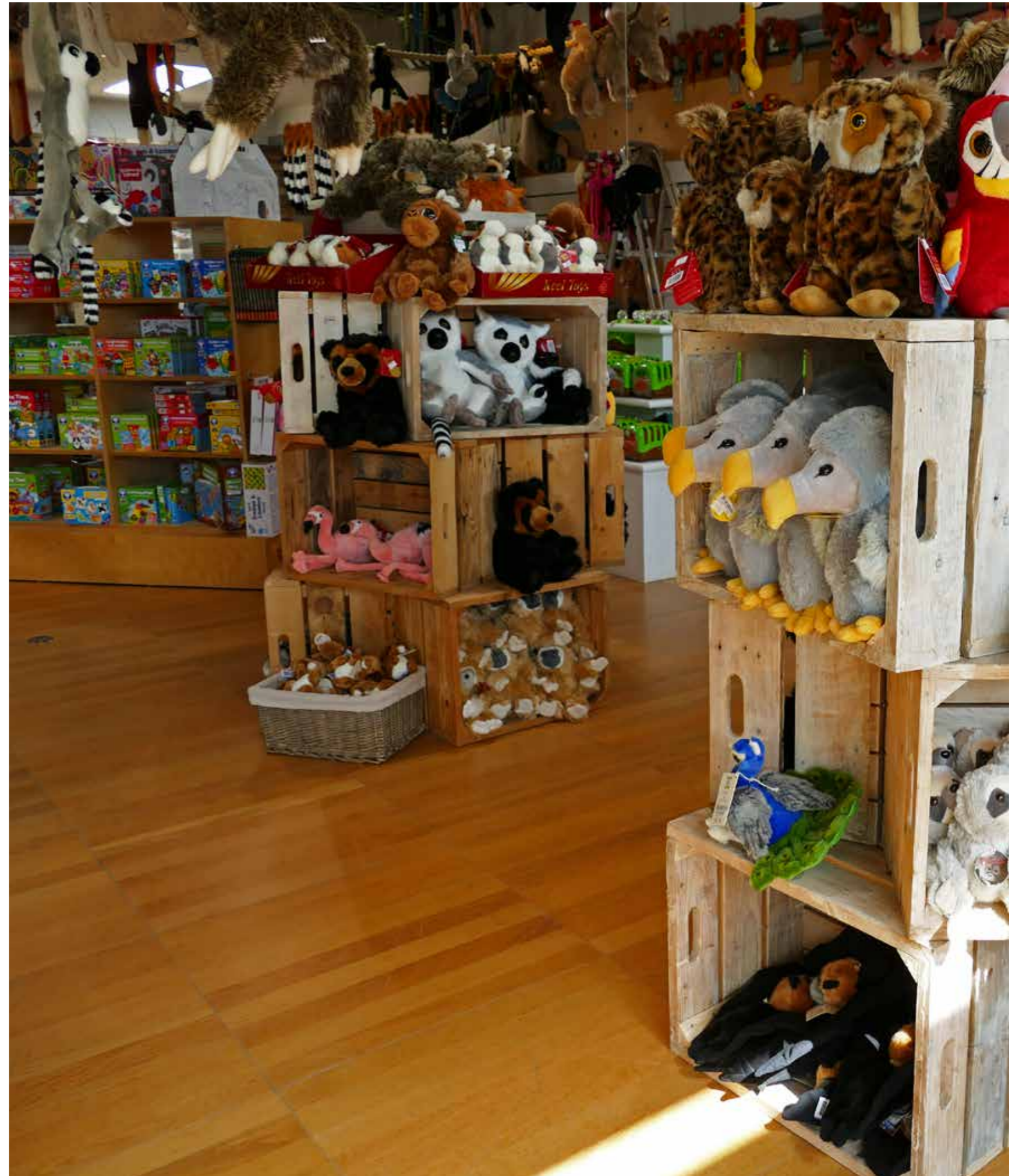
The Camp was awarded the Trip Advisor Hall of Fame award, which is achieved by consistently reaching their certificate of excellence for 4 or more consecutive years (see below for example review). Once again we were also awarded the 5 pennant award by the AA. Despite great reviews, turnover for the camp was down 2.7% on the previous year due to the terrible weather in March and April.

*Best holiday ever!!
Myself and my wife spent 4 nights at the Durrell Wildlife Camp, it was truly stunning!! The pods are amazing and have everything you need, this is true glamping!! The staff were all so friendly and happy to help but also give you all the privacy you want. Add into the bonus of free unlimited entry to Jersey Zoo which is amazing and this really is an experience of a lifetime!!*

*We are planning for our trip there again next year and we only left the camp yesterday!!
I urge everyone to try this as I have never experienced anything close, truly amazing
- 5* Trip Advisor review.*

The children's nursery, Cheeky Monkeys at Durrell, was fully subscribed for most of 2018 resulting in the contribution budget being met, and the Trust receiving the anticipated dividend payment.

In other operational matters, the network in the manor house was replaced to be much faster and more robust. Several software upgrades were carried out to ensure GDPR compliance and a number of computers and policies were changed to improve our Cyber Security. We continue to follow the advice of our external support company to ensure the safety of our systems.



OUR PEOPLE

2018 was a year focused on values and organisational wellbeing initiatives. In the summer we launched our inaugural 'Values Recognition Award', voted for by the global team at Durrell. We asked staff to think about who best represented our organisation and led the way in terms of Purposeful, Accountable and Supportive behaviours.

Our 2018 winner was Nik Cole, Islands Restoration Manager in Mauritius. Nik is a very deserving and hard-working member of the Durrell team without whom much of our important work simply could not happen.

The Durrell Annual Meeting sees us welcoming staff from all over the world to Jersey for a week of

meetings, presentations; workshops and social events. This particular week remains one of the highlights of the working year for our teams; a perfect opportunity for staff, volunteers and students, some who may have not met before, to share their experiences, successes and challenges in enabling and delivering on our strategy and overall mission.

We also take this opportunity to celebrate length of service awards and acknowledge recognition for exceptional contribution to the Trust for those who regularly go above and beyond, stepping outside of what is expected of them in their day to day roles.





DEVELOPING OUR PEOPLE

2018 was a fantastic year for staff development with 3,200 logged hours of formal training spanning across our mission enabling and delivery teams. A particular focus was placed on Mental Health, Resilience and Wellbeing training with managers at Durrell attending workshops in:

- Developing Personal Resilience
- Managing behaviours to promote wellbeing
- Confidence building
- Learning mentoring & coaching skills focused on promoting wellbeing
- Sleep & Stress
- Nutrition & Lifestyle

Areas of staff development also remain diverse with training and continued learning in:

- Performance and Talent Management
- Safeguarding
- Financial Management
- Conflict Resolution
- Supervisory & Management Skills
- Emotional Intelligence
- Chartered Management Institute Leadership

It is important for Durrell to instil a continued focus on professional management development as well as vocational skills based knowledge as we encourage the development of staff into our future leaders.

WELLBEING SUPPORT

Supporting our people in their personal as well as professional lives is paramount, and the benefits of offering a dedicated Employee Assistance Programme (EAP) have proved invaluable. The passion and dedication of our wider team is something we want to encourage and as such, the implementation of this resource offers guidance and support for healthy home lives and work/life balance. Our EAP covers the following support functions for staff and their families globally:

- Counselling (face to face & telephone) with evaluation reporting
- Legal debt and life management advice
- 24/7 helplines
- Psychological Assessments
- Mental health promotion newsletters
- Trauma support

OUR VOLUNTEERS

In 2018 we launched a Zoo Ranger Volunteer position in conjunction with our new immersive showcase areas – a butterfly house and lemur walkway. Dan Craven (Volunteer Manager) took to social media and was interviewed for ITV News in a bid to recruit and encourage volunteers to support us with these new and exciting ventures.

We are thrilled to confirm an additional 88 volunteers joined the organisation in 2018 taking our volunteer support network to over 300!

We remain entirely grateful for the time and dedication donated to us by our loyal volunteers and supporters year after year. 2018 was no exception having logged a record 30,000 volunteer hours!

Durrell Volunteers are instrumental to our success and a valued part of the team – we are grateful for every single hour donated.

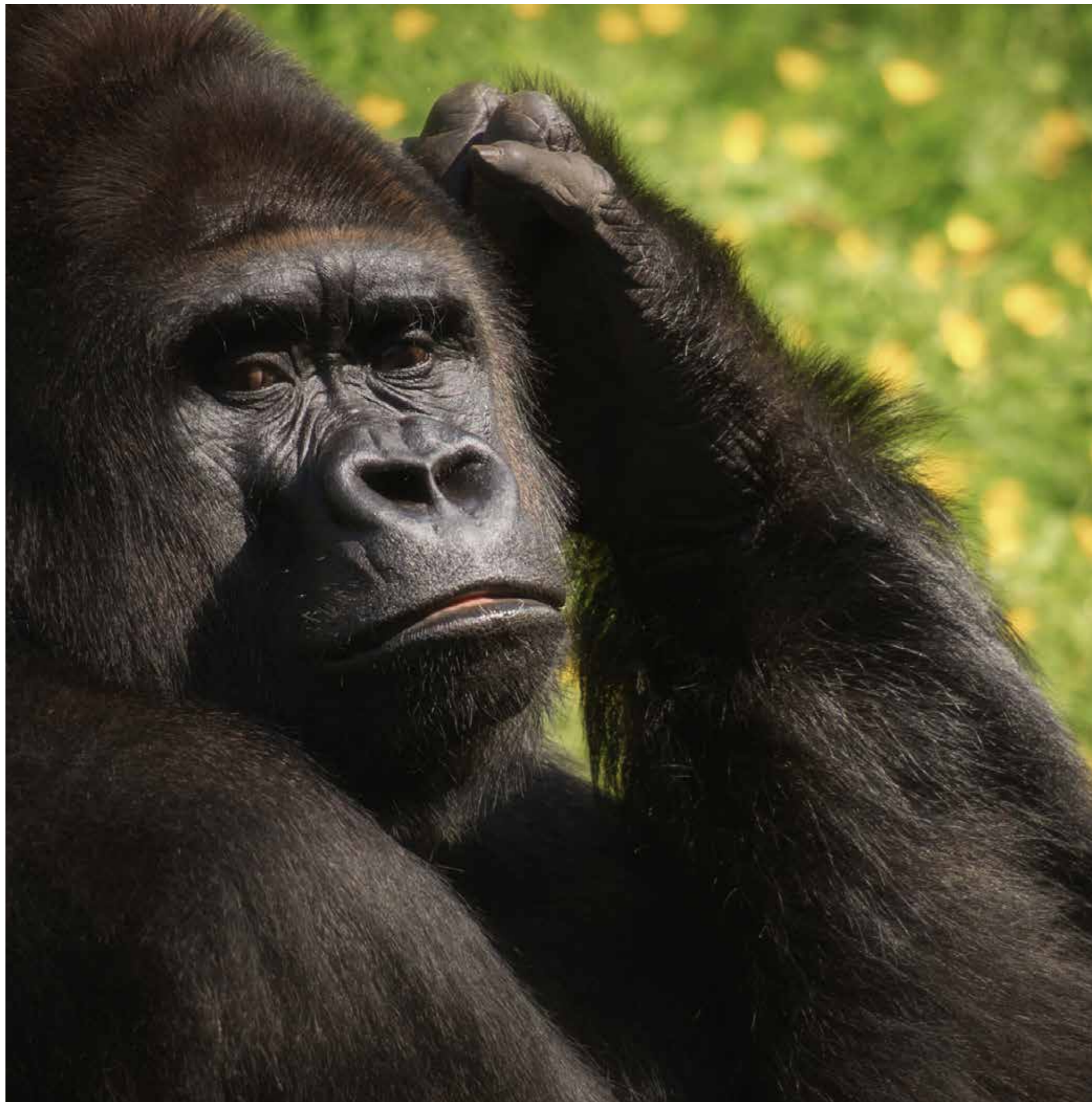
EXPANDING OUR TEAM

In 2018 the number of employment applications received and reviewed by the HR team was 768.

A number of internal promotions were made across the Trust, highlighting our dedication to supporting employee personal and professional development in both mission enabling and mission delivery teams.

We are very proud of our Durrell team and look forward to reporting on a successful 2019.





LOOKING AHEAD

In 2019, our 60th anniversary year, we will celebrate with a series of events to honour our past, present and future. We will host the Investec Wilderness Ball, which will seek to raise funds to continue to implement our Rewild our World strategy. We will complete the detailed planning for each of our 10 rewilding sites and, to complement our overarching strategy, we will review and update our training output, making it sector leading for the 21st century. To enable us to build a new home for our beloved gorilla family we will present *Go Wild Gorillas*, an island wide artist-led, gorilla sculpture trail, which will not only raise funds but stimulate Jersey residents and visitors alike to explore our beautiful island, finding all 40 life size gorilla's. This trail will kick-start a larger 'gorilla grand design's campaign.

We will continue to develop our Jersey Zoo site, building an extension to the flamingo viewing area to enhance the visitor experience. We will also begin work on our new charity shop in part of the carpark of the zoo, enabling us to generate more funds for our work. We will also host the director's conference of the European Association of Zoos and Aquaria, bringing more than a 100 zoo directors to the island.

In Madagascar, alongside partners, we will undertake further releases of the Critically Endangered Madagascar pochard, and continue our Jersey Overseas Aid funded human development programme, Enabling Change. We will begin conservation work for the first time in the UK, acting as the technical partners for an ambitious new project to return white storks as a breeding species to the UK. We will begin the feasibility studies to look at a future release of European wild cats in southern England or Wales. In Monserrat, we will begin releases of the Critically Endangered Mountain chicken back to the wild, testing new protocols for protection against the deadly chytrid fungus.

We will continue our scientific investigation into how a zoo can help people connect to nature and will expand this work to our rewilding sites. We will continue to use leading science to underpin our work and will continue to ensure a healthy financial situation in order that we can conserve species where there is greatest need.

REPORT OF THE HONORARY TREASURER

We ended 2018 in a strong position with an operating surplus of £3.37m, substantially up on 2017. Total voluntary income was significant, reaching £8.7m, and we continue to be grateful for the generous nature of all our supporters. Included within legacy income of £3.3m in 2018 was £2.46m of accrued income, subsequently received in January 2019, which represented the first distribution from one specific legacy. Whilst we anticipate the remaining legacy to be substantial, due to complexities surrounding the domicile status of the legator, the taxable value of the global estate and the tax rates to be applied it is not possible to provide a meaningful estimate of the total value of the legacy or the timing of receipt of future distributions. Any further element of the legacy will be recognised once the estate's accounts are finalised or when we are notified of additional distributions.

Income from commercial ventures was £2.3m, slightly up on 2017, and Cheeky Monkeys Nursery built on the success of its opening year resulting in a dividend of £145k being paid to the Trust.

At a non-operational level, the Trust's obligations in respect of the defined benefit pension scheme increased slightly according to the latest FRS102 review by £14k. The Trust has taken the decision that pensioners will not receive an increase in 2018. For FRS102 purposes it has been assumed that the annual increase in pension payments averages 1.5% per annum.

Net assets continued to grow reaching £14.7m at the year end, of which £10.3m were unrestricted. Restricted assets and endowed assets are held in independently managed investment portfolios or in restricted bank accounts depending on what is most appropriate. We also made the decision to designate funds, earned from the sale of properties, to be used for the Charity Shop build, which is expected to commence in 2019.

The Trust's goal is to have sufficient reserves to meet:

- Planned commitments that cannot be met through regular income.
- Unforeseen emergencies, operational cost or business interruption impacts.

The Trust desires to achieve a level of free reserves that enable continued operation during a business interruption of up to 6 months, which have been calculated at £2.5 million. At 31 December 2018, the Trust had unrestricted liquid assets of £4.9m. Consequently, the Trust has reached its desired reserves level and is in a financially healthy position.

The physical assets of the Trust will provide additional finances in the unlikely event of closure to avoid compromising the welfare of the animals in our care, enable the wind down or transition of all conservation projects without jeopardising the species involved, and to provide appropriately for employees. This enables the Trustees to continue to adopt the "going concern" basis of accounting.

GARY CLARK
Honorary Treasurer
August 2019

THE RISKS TO WHICH THE TRUST IS EXPOSED

During 2018 the Trust continued to make good progress to mitigate against the key risks monitored by the Audit and Risk Committee. Significant work has been completed on our 10 rewilding site plans and momentum continues to build on our new strategy.

Strengthening our financial performance and reserves position is fundamental if we are to achieve our ambitious Rewild our World strategy and we are pleased to report that in 2018 we exceeded our free reserves target of £2.5m. Our unrestricted liquid reserves reached £4.9m with total net assets of £14.7m and as a result we are in a healthy financial position. Our reserves policy is currently being reviewed to ensure that it remains appropriate as we develop the detailed plans that underpin our strategy.

An area that the Audit and Risk Committee continues to focus on is safety, both at Jersey Zoo and in the field. Durrell's global mission 'saving species from extinction' necessitates working in challenging areas, often under difficult political and economic conditions. During 2018 a new field health and safety policy was developed with input from specialist consultants in this area. The resulting policy is amongst the most comprehensive of any conservation organisation globally.

Finally, the results of our latest audit showed continued improvement with fewer audit findings and plans in place to address the remaining review points. Overall, it has been a positive year, providing confidence over the Trust's resilience and long-term sustainability.

NICHOLAS WINDSOR
Chair, Audit and Risk Committee
August 2019

SUMMARY GROUP STATEMENT OF FINANCIAL ACTIVITIES

	2018 £'000	2017 £'000
INCOME		
CHARITABLE ACTIVITIES		
Animal collection		
Visitor Admissions	1,243	1,241
Membership of Durrell		
- Individual	772	789
- Corporate	11	33
Animal adoptions	82	90
Behind the scenes tours and animal encounters	37	29
Keeper and vet for a day	4	4
ANIMAL COLLECTION TOTAL	2,149	2,186
EDUCATION	11	10
TRAINING	150	219
OTHER	256	499
CHARITABLE ACTIVITIES TOTAL	2,566	2,914
DONATIONS AND LEGACIES	6,140	2,913
COMMERCIAL OPERATIONS	2,298	2,170
INVESTMENTS	103	69
OTHERS	524	144
TOTAL INCOME	11,631	8,210
EXPENDITURE		
CHARITABLE ACTIVITIES		
Animal collection	3,308	3,375
Training	302	435
Education	152	126
Conservation in the field and science	1,858	1,706
TOTAL EXPENDITURE ON CHARITABLE ACTIVITIES	5,620	5,642
RAISING FUNDS		
Cost of generating voluntary income	439	677
Cost of commercial operations	2,056	1,613
TOTAL EXPENDITURE ON RAISING FUNDS	2,495	2,290
OTHER EXPENDITURE	175	178
TOTAL EXPENDITURE	8,290	8,110
NET (LOSS)/GAINS ON INVESTMENTS	(175)	240
OTHER RECOGNISED GAINS / (LOSSES)		
Share in gains / (loss)es of joint venture	158	131
Movement in deferred rental income	39	39
Other gains	24	-
Net actuarial gain (loss) on net Defined benefit pension liability	(14)	88
NET MOVEMENT IN FUNDS	3,373	598

SUMMARY GROUP BALANCE SHEET

	2018	2017
	£'000	£'000
Fixed assets	4,748	4,707
Investments	3,717	3,822
Investment in joint venture	410	397
Net current assets	6,458	3,059
Creditors-due after one year	(224)	(263)
Pension liability	(399)	(385)
NET ASSETS	14,710	11,337
REPRESENTED BY		
Permanent endowment funds	1,225	1,278
Restricted funds	3,142	2,786
Designated funds	893	167
General funds	9,450	7,106
TOTAL	14,710	11,337

SUMMARY GROUP FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

These summary financial statements which comprise the Summary Group Statement of Financial Activities and Summary Group Balance Sheet are a summary of the information in the full annual group financial statements of Durrell Wildlife Conservation Trust.

They do not contain sufficient information to allow a full understanding of the results of the Trust for the year and its state of affairs at the year end.

For further information, the full financial statements and the report of the auditors on those financial statements should be consulted. Copies of the full financial statements for the year end 31 December 2018, which were approved by the Trustees on 21 June 2019, are available upon request from the Trust's office or from the Trust's website at www.durrell.org.

The auditors have reported on the full financial statements and their report was unmodified.

INDEPENDENT AUDITORS' STATEMENT TO THE MEMBERS OF DURRELL WILDLIFE CONSERVATION TRUST

INDEPENDENT AUDITORS' STATEMENT

We have examined the Summary Group Financial Statements for the year ended 31 December 2018 which comprise the Summary Group Statement of Financial Activities and Summary Group Balance Sheet.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND THE AUDITORS

The Trustees are responsible for the preparation of the Summary Group Financial Statements in accordance with applicable law and the recommendations of the Charities Statement of Recommended Practice. Our responsibility is to report to you our opinion on the consistency of the Summary Group Financial Statements with the full annual Group Financial Statements and the Trustees' Annual Report.

We also read the other information contained in the Trustees' Annual Report and considered the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the Summary Group Financial Statements. Our report on the Trust's full annual Group Financial Statements describes the basis of our opinion on those Group Financial Statements and Trustees' Annual Report.

OPINION

In our opinion the Summary Group Financial Statements are consistent with the full annual Group Financial Statements and Trustees' Annual Report of Durrell Wildlife Conservation Trust for the year ended 31 December 2018.

GRANT THORNTON LIMITED

Chartered Accountants
St Helier, Jersey, Channel Islands
August 2019

STRUCTURE OF THE TRUST

PATRON

Her Royal Highness The Princess Royal

FOUNDER

Dr Gerald Durrell OBE, LHD, DSC, CBIOL, FRSE
(Honorary Director 1963 - 1995)

MANAGEMENT TEAM

Mark Brayshaw
Amy Davies
Dr Lesley Dickie (CEO)
Gordon Hayden
Alexandra Shears
Kate Smallwood
Dr Andrew Terry
Dr Richard Young

CHAIRMAN

Phillip Callow

HONORARY TREASURER

Gary Clark

HONORARY DIRECTOR

Dr Lee Durrell MBE

HONORARY SECRETARY

Advocate Kerry Lawrence

BOARD OF TRUSTEES

Mary Curtis
Dr Simon Dickson
Ian Lazarus
RETIRED 4TH JUNE 2018
Sarah Lee
APPOINTED 11TH SEPTEMBER 2018
Dr Simon Tonge
Dr Rosie Trevelyan
Nicholas Winsor

DURRELL WILDLIFE CONSERVATION TRUST - UK

Registered UK Charity
Number 1121989

UK BOARD OF TRUSTEES

Dr Simon Dickson (Chairman)
Katie Gordon
John Miskelly
James Persad

DURRELL CONSERVATION TRAINING LTD (MAURITIUS)

Deborah de Chazal
Dr Lesley Dickie
Gordon Hayden
RESIGNED 27 NOVEMBER 2018

In addition to preparing for and attending Board meetings, Trustees also serve on a range of committees, which cover Audit, Conservation, Governance, Investment, Remuneration, and Risk. They also make their experience and expertise available to staff as required, and pro-actively promote the success of the Trust

HONORARY FELLOWS

Sir David Attenborough, OM, CH, CVO, CBE, FRS, FZS, FSA
Anne Binney, MBE
Martin Bralsford, MSc, FCA, FCT
John Cleese
Murray S Danforth, Jr
Professor John Fa
Tricia Kreitman
Dr Thomas E Lovejoy
Dr Jeremy JC Mallinson, OBE, DSC, CBIOL, FRSE
Professor Robert D Martin, DPHIL, DSC, CBIOL, FRSE
David Richards
Robin Rumboll, FCA
Advocate Jonathan White
Edward J Whitley, MA

OUR SUPPORTERS AND PARTNERS

It is a great pleasure to thank the many organisations and individuals who supported Durrell with their donations, time and advice during 2018. This financial assistance and the work of our dedicated volunteers play an invaluable role in sustaining the Trust's global projects to protect habitats and conserve wildlife.

We would like to offer our sincere thanks to the numerous trusts, foundations, organisations, schools, and individuals who all share our mission and provide us with invaluable funding through donations and grants. Without your help our work 'saving species from extinction' would be impossible!





DURRELL

DURRELL WILDLIFE CONSERVATION TRUST

is a registered charity with the Jersey Charity Commissioner, registered charity number: 1.

PATRON HRH The Princess Royal

FOUNDER Gerald Durrell, OBE, LHD

HONORARY DIRECTOR Lee Durrell, MBE, PhD

DURRELL WILDLIFE CONSERVATION TRUST - UK is registered in England and Wales. A charitable company limited by guarantee.

REGISTERED CHARITY NUMBER 1121989 **REGISTERED COMPANY NUMBER** 6448493

REGISTERED OFFICE c/o Intertrust Corporate Services (UK) Limited, 35 Great St. Helen's, London EC3A 6AP

